

NOAA Workforce Management Office, Human Capital Strategy Division - June 2018

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| <p><b>Human Capital Analytics and HR Information Technology Branch Chief</b></p> <ul style="list-style-type: none"> <li>HRConnect Project Officer</li> </ul>   | <p><b>Lynne D. Kartsakalis</b><br/> <a href="mailto:Lynne.D.Kartsakalis@noaa.gov">Lynne.D.Kartsakalis@noaa.gov</a><br/>                 Silver Spring, MD</p>    | <p>(301) 628-1814</p> |
| <p><b>Analysis &amp; Reporting:</b></p> <ul style="list-style-type: none"> <li>Customized Google Analytics &amp; Metrics</li> </ul> <p><b>HR Systems:</b></p> <ul style="list-style-type: none"> <li>Customized Database Design and Development (Access, etc.)</li> <li>SharePoint Design and Maintenance</li> <li>Web-based Design</li> </ul>   | <p><b>Ming Lui</b><br/> <a href="mailto:Ming.Lui@noaa.gov">Ming.Lui@noaa.gov</a><br/>                 (Backup: Contact Branch Chief)</p>                         | <p>(301) 628-1831</p> |
| <p><b>Analysis &amp; Reporting:</b></p> <ul style="list-style-type: none"> <li>Data Visualizations and Information Graphics</li> <li>Employee Engagement Metrics &amp; Reporting</li> <li>Human Capital Programs Metrics &amp; Reporting</li> </ul> <p><b>HR Systems:</b></p> <ul style="list-style-type: none"> <li>Customized Survey Design and Development (Exit Surveys, Pulse Surveys, etc.)</li> <li>Federal Employee Viewpoint Survey Administration</li> <li>Process Mapping and Workflow Design Consultation</li> </ul> | <p><b>Karla Hill</b><br/> <a href="mailto:Karla.hill@noaa.gov">Karla.hill@noaa.gov</a><br/>                 (Backup: Lynne Kartsakalis)</p>                      | <p>(301) 628-1823</p> |
| <p><b>Analysis &amp; Reporting:</b></p> <ul style="list-style-type: none"> <li>Table of Organization/POL Reporting</li> <li>FOCUS Queries</li> <li>Human Capital Programs Metrics &amp; Reporting</li> </ul> <p><b>HR Systems:</b></p> <ul style="list-style-type: none"> <li>Management Analysis Reporting System (MARS) Requests</li> <li>National Finance Center (NFC) – Reporting Center Requests</li> <li>National Finance Center (NFC) – Insight Requests</li> </ul>   | <p><b>Natahnya Campbell</b><br/> <a href="mailto:Natahnya.campbell@noaa.gov">Natahnya.campbell@noaa.gov</a><br/>                 (Backup: Renita Richardson)</p> | <p>(301) 628-1813</p> |

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| <p><b>Analysis &amp; Reporting:</b></p> <ul style="list-style-type: none"> <li>• COOP</li> <li>• Diversity and Inclusion Metrics &amp; Reporting</li> <li>• Workforce Management Reporting (Attrition, Retirement, etc.)</li> </ul> <p><b>HR Systems:</b></p> <ul style="list-style-type: none"> <li>• HSPD-12</li> <li>• KPMG Reporting</li> <li>• National Finance Center (NFC) - Reporting Center Requests</li> <li>• National Finance Center (NFC) - Insight Access Requests</li> <li>• Payroll and Wage Mainer Pay Table Uploads</li> </ul>   | <p><b>Renita Richardson</b><br/> <a href="mailto:Renita.D.Richardson@noaa.gov">Renita.D.Richardson@noaa.gov</a><br/> (Backup: Elaine Wilbur)</p> | <p>(301) 628-1817</p> |
| <p><b>Analysis &amp; Reporting:</b></p> <ul style="list-style-type: none"> <li>• Furlough Planning Reports</li> <li>• Hiring/Recruitment Metrics &amp; Reporting</li> <li>• Workforce Management Reporting (Attrition, Retirement, etc.)</li> </ul> <p><b>HR Systems:</b></p> <ul style="list-style-type: none"> <li>• Automated Classification System (ACS)</li> <li>• Enterprise (MGS - Monster Gov. Solutions)</li> <li>• Management Analysis Reporting System (MARS) Requests</li> <li>• RADS (<a href="mailto:rads.support@noaa.gov">rads.support@noaa.gov</a>) Requests</li> <li>• WebTA (Time &amp; Attendance) Requests</li> </ul> | <p><b>Elaine Wilbur</b><br/> <a href="mailto:Elaine.Wilbur@noaa.gov">Elaine.Wilbur@noaa.gov</a><br/> (Backup: Renita Richardson)</p>             | <p>(816) 426-5972</p> |
| <p><b>Performance Culture and Learning (PCLB)<br/> Branch Chief</b></p>  | <p><b>Sara K. Pranio</b><br/> <a href="mailto:Sara.K.Pranio@noaa.gov">Sara.K.Pranio@noaa.gov</a><br/> Silver Spring, MD</p>                      | <p>(301) 628-1819</p> |
| <p><b>NOAA Chief Learning Officer</b></p> <ul style="list-style-type: none"> <li>• Training strategy and policy</li> <li>• Learning needs assessments</li> <li>• Chair, NOAA Chief Learning Officers Committee</li> <li>• NOAA liaison to DOC Chief Learning Officers Council</li> </ul>   | <p><b>Cynthia Way</b><br/> <a href="mailto:Cynthia.Way@noaa.gov">Cynthia.Way@noaa.gov</a><br/> Silver Spring, MD</p>                             | <p>(301) 628-1816</p> |
| <p><b>Training Coordinator</b></p> <ul style="list-style-type: none"> <li>• Training coordination, registration, and payment</li> </ul>  | <p><b>Jessica Cooper (Affiliate)</b><br/> <a href="mailto:Jessica.M.Cooper@noaa.gov">Jessica.M.Cooper@noaa.gov</a><br/> Silver Spring, MD</p>    | <p>(301) 628-1832</p> |

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| <p><b>Program Manager for Distance Learning, Instructional Design, Curriculum Development</b></p> <ul style="list-style-type: none"> <li>WFMO Supervisor Webinar series</li> <li>Instructional design and curriculum development consulting</li> </ul> | <p><b>Debbie Farmer</b><br/> <a href="mailto:Debra.M.Farmer@noaa.gov">Debra.M.Farmer@noaa.gov</a><br/> Silver Spring, MD</p>                  | <p>(301) 628-1833</p> |
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| <p><b>Learning Management System Program Manager</b></p> <ul style="list-style-type: none"> <li>Commerce Learning Center (CLC)</li> <li>Learning Coordinators training and communications</li> </ul>   | <p><b>Gary On</b><br/> <a href="mailto:Gary.On@noaa.gov">Gary.On@noaa.gov</a><br/> Silver Spring, MD</p>                                      | <p>(301) 628-1822</p> |
| <p><b>Honor Awards Program Manager</b></p> <ul style="list-style-type: none"> <li>Honor Awards policy and guidance</li> <li>Honor Awards ceremony manager</li> <li>Executive Secretary, NOAA Incentive Awards Board</li> </ul>                         | <p><b>Darryl Thomas</b><br/> <a href="mailto:Darryl.Thomas@noaa.gov">Darryl.Thomas@noaa.gov</a><br/> Silver Spring, MD</p>                    | <p>(301) 628-1820</p> |
| <p><b>Performance Management Program Manager</b></p> <ul style="list-style-type: none"> <li>Performance Management policy and guidance</li> <li>Incentive Awards policy and guidance</li> </ul>  | <p>Vacant<br/> (Contact Branch Chief)</p>   |                       |
| <p><b>Competencies and Career Path Program Manager</b></p> <ul style="list-style-type: none"> <li>Competency management policy and guidance</li> <li>Career Path management policy and guidance</li> </ul>   | <p><b>Elizabeth Palmieri</b><br/> <a href="mailto:Elizabeth.L.Palmieri@noaa.gov">Elizabeth.L.Palmieri@noaa.gov</a><br/> Silver Spring, MD</p> | <p>(301) 628-1836</p> |
| <p><b>Employee Development Program Manager</b></p> <ul style="list-style-type: none"> <li>New employee onboarding</li> <li>Mentoring program</li> <li>Individual Development Plan policy and guidance</li> </ul>                                       | <p><b>Jill Walther</b><br/> <a href="mailto:Jill.Walther@noaa.gov">Jill.Walther@noaa.gov</a><br/> Silver Spring, MD</p>                       | <p>(301) 628-1835</p> |
| <p><b>Training Specialist</b></p> <ul style="list-style-type: none"> <li>New Supervisors and Advanced Supervisors courses</li> <li>Required training</li> <li>Training requests</li> </ul>   | <p><b>Eric Welling</b><br/> <a href="mailto:Eric.Welling@noaa.gov">Eric.Welling@noaa.gov</a><br/> Silver Spring, MD</p>                       | <p>(301) 628-1893</p> |

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| <p><b>Organizational Design &amp; Position Management, and Workforce Reshaping Program Manager</b></p> <ul style="list-style-type: none"> <li>• Position Management</li> <li>• Reorganizations &amp; Realignment</li> <li>• Voluntary Early Retirement Authority (VERA) &amp; Voluntary Separation Incentive Payments (VSIP)</li> </ul>  | <p><b>Kristin Kniskern</b><br/> <a href="mailto:Kristin.Kniskern@noaa.gov">Kristin.Kniskern@noaa.gov</a><br/> Silver Spring, MD<br/> (Backup: Angela Taylor)</p> | <p>(301) 628-1812</p> |
| <p><b>Position Classification Program Manager</b></p> <ul style="list-style-type: none"> <li>• NOAA Wide Strategic Classification Program Manager</li> <li>• Position Review Expert: Escalated Classification Appeals/Audits/Accretions Consultant</li> <li>• Classification Reorganization Consultant</li> </ul> <p><b>NOAA Workforce Strategy Classification Liaison to:</b> Department of Commerce (DOC) &amp; Office of Personnel Management (OPM) on strategic classification items</p>   | <p><b>Angela Taylor</b><br/> <a href="mailto:Angela.D.Taylor@noaa.gov">Angela.D.Taylor@noaa.gov</a><br/> Kansas City, MO<br/> (Backup: Kristin Kniskern)</p>     | <p>(816) 426-6117</p> |
| <p><b>Workforce Strategy Program Manager</b><br/> <i>Workforce &amp; Succession Planning, and Retention Strategy</i></p> <ul style="list-style-type: none"> <li>• NOAA Human Capital Strategic Plan Owner</li> <li>• CAPS Conversions Program Manager</li> <li>• NOAA Human Capital Strategy Risk Owner</li> </ul> <p><b>WSB Human Capital Risk Liaison to:</b> NOAA, Chief Financial Officer (CFO), Performance Risk and Social Science Office, (Risk Division)</p> <p><b>WSB CAPS Liaison to:</b> WFMO, Human Capital Policy &amp; Programs Division (HCPPD)</p> <p><b>NOAA Human Capital Framework Liaison to:</b> Department of Commerce &amp; Office of Personnel Management (OPM)</p> <p><b>WSB NOAA Human Capital Strategic Plan Liaison to:</b> NOAA, Chief Financial Officer (CFO), Performance, Risk and Social Science Office</p> | <p><b>Shawna Doyle</b><br/> <a href="mailto:Shawna.Doyle@noaa.gov">Shawna.Doyle@noaa.gov</a><br/> Silver Spring, MD</p>  | <p>(301) 628-1813</p> |

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