

OPM and the NOAA Workforce Management Office Present

Diversity and Inclusion Workshop for Federal Leaders



Laura Liswood

Secretary General, Council of Women World Leaders
Senior Advisor, Goldman Sachs

From 1992 to 1996, Laura Liswood interviewed 15 current and former women presidents and prime ministers, which is chronicled in her book and video documentary, *Women World Leaders*. In August 1996, Ms. Liswood co-founded the Council of Women World Leaders with President Vigdís Finnbogadóttir of Iceland located at the Woodrow Wilson International Center for Scholars in Washington, DC. Ms. Liswood is the Secretary General of the Council, which is composed of women presidents, prime ministers, and heads of government.

In 1997, Liswood co-founded The White House Project dedicated to electing a woman President in the United States. In 2001, Liswood was named Managing Director, Global Leadership and Diversity for Goldman Sachs. Working on issues of globalization and workforce diversity, she is now a Senior Advisor to the firm.

Liswood's professional experience includes CEO/President of the American Society for Training and Development, executive positions at Rainier National Bank and Group W Cable. After the events of September 11, 2001, she became a reserve police officer for the Washington, DC Metropolitan Police Department and is now a sergeant.

Liswood holds an M.B.A. from Harvard Business School and a B.A. from California State University, San Diego. She holds a J.D. degree from the University of California, Davis, School of Law, and is admitted to practice law in California and Massachusetts.

Liswood is the author of *The Loudest Duck: Moving Beyond Diversity*; *Women World Leaders*; and *Serving Them Right* (Wiley and Sons 2010).

Date: July 18, 2013

Time: 10:00 a.m. - 12:00 p.m.

Location: NOAA Auditorium
1301 East West Highway
Silver Spring, MD

The Purpose of This Workshop:

The workshop will examine issues of diversity and inclusion, and how they affect everyone in the workplace. It will enable participants to be more aware of, and skillful at managing diversity and inclusion, as well as increase their capacity to recognize and discuss dynamics of diversity and inclusion within their functional organizations, thus creating opportunities for improving understanding, problem solving, decision-making, and teamwork to create high-performing and innovative workplaces.

Liswood's book, *The Loudest Duck*, from which her workshop is based, focuses on why organizations need to move "beyond diversity." Companies often have a "Noah's Ark" approach to diversity efforts – getting two of each kind into the ark. That only gets organizations so far because of all the unconscious beliefs we have about who others are. So the giraffe looks at the zebra on The Ark, decides he's funny looking with its short neck and black and white stripes. The giraffe feels superior with his long neck and beautiful (to him) brown and white stripes.

Liswood will cover topics on Diversity & Inclusion; Leadership; and Tools for Succeeding in a Diverse Workplace.

Who Should Attend? The training is being offered to senior executives and all levels of leadership. Participants *must* attend in person.

To reserve a space, register through the Commerce Learning Center (CLC) at:

<https://doc.learn.com/noaa>