

**NOAA INTERNAL JOB OPPORTUNITY FOR  
NON-COMPETITIVE REASSIGNMENT**

**Reference Number:**

**Open Period:**

September 9 – September 19, 2016

**Title, Series, Band/Grade:**

Supervisory Economist, ZP-0110-4 (GS-13/14 Equivalent)

**Duty Station:**

Seattle, WA

**Who May Apply/Area of Consideration:**

Current NOAA employees at the (1) ZP Pay Band 4; or (2) GS-13 grade level

**Relocation:** Relocation expenses will not be considered.

**Security Level:**

Low Risk

**Background:**

An opportunity is available to join the Fishery Resource and Management Division of NOAA's Northwest Fisheries Science Center. The division has sole or shared responsibility for scientific research and monitoring of groundfish and related fisheries along the west coast of the United States. The Division's foci include conducting ocean surveys and stock assessments, coordinating observer coverage, as well as collecting and analyzing economic and social data. An emerging area of focus is the development of ecosystem models and management strategy evaluations that integrate biophysical, fish, and economic data to increase understanding of the impacts of climate or management changes.

**Duties:**

This position serves as the supervisor of the 10-member FRAM Economic and Social Science Research (ESSR) Program, overseeing the planning and implementation of groundfish economics research off the west coast of the United States. The position provides overall technical guidance for review and refinement of voluntary and mandatory economic surveys administered by the Program, as well as analyses based on those data. The incumbent is expected to provide scientific leadership for the program, and to conduct his/her own research, including publication in peer-reviewed journals. This position has significant interaction with members of the fishing and fish-processing sectors, as do others in the ESSR Program. Building and preserving good working relationships with industry contacts is a highly important role of this position. The position is also likely to have prominent interactions with the Pacific Fishery Management Council, and may serve on the Council's Scientific and Statistical Committee.

At least 25% of the individual's time is expected to involve addressing various personnel and administrative responsibilities associated with this supervisory position. These include creating annual performance plans and evaluating employees' performance relative to their plans; preparing budgets and travel projections; developing a research plan and priorities for the ESSR program that support higher organizational goals and objectives, and identifying related staff research assignments; overseeing hiring (when needed) through federal or contracting channels; applying for and administering grants; reviewing publication drafts; identifying staff training needs; and developing/submitting packages for promotions and awards.

**Knowledge, Skills, and Abilities (KSAs):**

- Advanced knowledge of the theories, principles, and methods of the economics of natural resource management and statistical analysis;
- Knowledge of current methods used in fisheries resource economics.
- Knowledge of survey and sampling theory and methods;
- Knowledge of organizational supervisory functions, including policies and procedures;
- Ability to administer a multi-objective program engaged in primary and secondary data collection and economic analysis of management/fishery performance;
- Ability to identify research, administrative, and staff problems, propose solutions, and defend recommendations, and
- Ability to communicate clearly, in documents and presentations.

**Educational Qualifications:** There is a positive education requirement for this position. The qualification requirements in the Reassignment Opportunity Notice are based on the U.S. Office of Personnel Management (OPM) Qualification Standards Handbook, which contains federal qualification standards. This handbook is available on the Office of Personnel Management's website located at: <http://www.opm.gov/qualifications>.

To qualify for this position, applicants must meet both the basic requirement AND minimum qualifications.

**Education Requirements:** To qualify for this position, applicants must meet the basic requirement in one of the following ways:

**A.** Degree: economics, that included at least 21 semester hours in economics and 3 semester hours in statistics, accounting, or calculus.

**OR**

**B.** Combination of education and experience: courses equivalent to a major in economics, as shown in A above, plus appropriate experience or additional education.

**AND**

Applicants must possess the specialized experience equivalent in difficulty and responsibility to the position being filled. Specialized experience is experience that has equipped the applicant with the particular competencies/knowledge, skills and abilities to successfully perform the duties of the position.

**Specialized Experience Requirements:** In addition, you must meet the minimum qualifications for the ZP-0110-4:

One year of specialized experience equivalent to the ZP-04 or GS-13/14 for this position includes:

- Conducting economic research on fisheries or other industries engaged in harvesting/utilizing living natural resources, including statistical analysis of socio-economic or fisheries data;
- Preparing and publishing peer-reviewed articles on economic research or statistical/econometric methods, and presenting research findings at professional or resource management meetings;
- Supervising/leading a team of professional economists or a project focused on scientific collection and/or analysis of economic data;
- Developing and implementing a research program or proposal for a team or project, including budget development and management;
- Designing, pre-testing, and/or implementing survey instruments that collect socio-economic data from human subjects;
- Teaching experience in a college or university that included both class instruction in economic subjects and one of the following: (1) personal research that produced evidence of results, (2) direction of graduate theses in economics, or (3) service as a consultant or advisor on technical economic problems.

Experience in related fields that did not involve the use and understanding of economic principles and theories may not be used as qualifying experience for these positions. Special attention on this point should be given to certain types of work that may or may not have provided professional economic experience. The following examples of work require special care in such determinations:

1. economic statistics;
2. industrial surveys;
3. management of individual business enterprises, including farms;
4. industrial planning;
5. writing or editorial work in economic subjects; and
6. financial market analysis.

## How to Apply:

E-mail your resume with a cover letter which includes a statement of interest and a brief description of your qualifications as they relate to this reassignment opportunity notice to: Jim.Hastie@noaa.gov

**NOTE:** \*Any PII information should be sent using DOC's approved Accellion Secure File Transfer program – found at <https://sft2.doc.gov/courier/web/1000@/wmLogin.html>  
**\*Do not send PII info to this email account\***

### Additional Questions – Point of Contact:

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