A WINDOW INTO LEADERSHIP

NOAA’S PROGRAM
COORDINATION OFFICE

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NOAA’s Program Coordination Office
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PCO Purpose
Who we are looking for
Competitive Process /Timeline
Benefits to NOAA
What is the purpose of PCO?

Bucket Style:

- Support staff for all NOAA HQ Leadership
- Represent and promote Line Office views in speeches/presentations
- Alert line offices to relevant upcoming HQ issues or events and vice versa
### Corporate Functions

**Under Secretary of Commerce for Oceans & Atmosphere & Administrator**
- Dr. Jane Lubchenco
  - Senior Advisor: Monica Medina
  - Assistant Secretary of Commerce for Oceans & Atmosphere and Deputy Administrator: Vacant
- Deputy Under Secretary for Oceans & Atmosphere: Mary M. Glackin
  - Chief of Staff: Margaret Spring

**Deputy Assistant Secretary for International Affairs**
- Dr. James M. Turner

**Deputy Assistant Secretary for Oceans & Atmosphere**
- Vacant

**Deputy Chief of Staff**
- Emily Menashes (A)

**Office of Decision Coordination & Executive Secretariat**
- Kelly Quickle

**Program Coordination Office**
- Emily Menashes (A)

**Office of Military Affairs**
- LT Col David Miller, USAF
  - CAPT Mike Angove, USN

**General Counsel**
- Jane Chalmers (A)

**Legislative Affairs**
- John Gray

**Communications**
- Justin Kenney

**Workforce Management**
- Eduardo Ribas

**Education**
- Louisa Koch

**Chief Information Officer/High Perf. Computing & Comm.**
- Joe Klimavicz

**Program Analysis & Evaluation**
- Stephen D. Austin

**Chief Administrative Officer**
- William Broglie

**Chief Financial Officer**
- Maureen Wylie

**Federal Coordinator for Meteorology**
- Sam Williamson

**Acquisition & Grants**
- Mitchell J. Ross

**Marine & Aviation Operations**
- RADM Jonathan W. Bailey

### Line Offices

**Assistant Administrator**
- Oceanic & Atmospheric Research (OAR)
  - Dr. Rick Spinrad

**Assistant Administrator**
- National Ocean Service (NOS)
  - John H. Dunnigan

**Assistant Administrator**
- National Environmental Satellite, Data & Information Service (NESDIS)
  - Mary Kicza

**Assistant Administrator**
- National Marine Fisheries Service (NMFS)
  - Dr. Jim Balsiger (A)

**Assistant Administrator**
- National Weather Service (NWS)
  - Dr. Jack Hayes

**Assistant Administrator**
- Program Planning & Integration (PPI)
  - Laura Furgione

### Mission Goals

- **Ecosystem**
  - Steve Murawski

- **Climate**
  - Chet Kobliksy

- **Weather & Water**
  - Edward Johnson (A)

- **Commerce & Transportation**
  - CAPT Steven Barnum

### Mission Support

- **Satellite Services**
  - Michael Crison

- **Fleet Services**
  - Tajr Hull

- **Modeling & Observing Infrastructure**
  - Pamela Taylor

- **Leadership & Corporate Services**
  - William Broglie

NOAA’s Program Coordination Office: A Window Into Leadership
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Who we need?

❖ Focused on personal/professional growth
❖ Self-motivated, organized, team players
❖ Excellent, concise writers
❖ Respectful of authority yet can advise leadership tactfully
❖ The face of your line
❖ Act as mentor for many others after assignment
The Selection Process/Timeline
- LOs cast big net for new candidates
- LOs select top 3 to interview
- Top 3 shadow current PCO rep at HQ
- Panel interview and selection
- Transition to new PCO rep
PCO assignments are approximately one year

- Full year provides representatives opportunity to experience all annual responsibilities
- Stagger staff transitions based on Line Office and/or calendar
- Nature of job allows new representatives to benefit from “veteran” representatives
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Benefits to NOAA

_building a cadre of NOAA personnel with:
- Broad based knowledge of all NOAA programs
- Understanding of the internal and external pressures influencing NOAA policy
- Connections across all LOs
- Assisting NOAA Leadership to serve the Nation’s needs_

PCO- Leadership Development Program
www.pco.noaa.gov/LDP