APPROVAL PAGE

SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR UNLICENSED POSITIONS
(SAN DIEGO PAY AREA)

Effective Date: The schedule attached is effective **January 10, 2016**.

Application of Increase: The National Maritime Union/Seafarers International Union (AFL-CIO).

The unlicensed position pay schedule has been revised to include a 1.44 percent increase in basic rates. This increase is provided due to Division E, Title VII, Section 737(b), of the Consolidated Appropriations Act, 2016 (P.L. 114-113, December 18, 2015). Under the provisions of 737(a)(4) of that law, the Office of Personnel Management (OPM) also approved a 1.44 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

Effect on Other Schedules: The schedule for unlicensed deck positions (San Diego Pay Area) effective July 12, 2015 is superseded.

Approved:

KJBauhs

Kimberlyn Bauhs
Director, WFMO
NOAA

1/20/16

Date

Pay Plan WM - Eff. 1/10/2016
San Diego - Unlicensed

OPM PAY TABLE #	POSITION TITLE	MASTER RECORD NUMBER	VESSEL CLASS	GRADE	2016 STEP 1 ANNUAL	2016 DAILY	2016 STEP 02 OVERTIME	2016 STEP 03 PENALTY	2016 STEP 04 NWA/MLS
SD44	ENGINEERING ELECT TECH	WM5001	ALL	11	$ 73,652.00	$ 201.78	$ 52.95	$ 12.44	$ 325.96
SD54	JR. UNLICENSED ENGINEER	WM3070	ALL	0	$ 46,821.00	$ 128.27	$ 38.81	$ 12.44	$ 325.96
SD57	UTILITY MAN (ENGINE)	WM3071	ALL	0	$ 42,753.00	$ 117.13	$ 35.46	$ 12.44	$ 325.96
SD60	OILER (DIESEL)	WM3075	ALL	0	$ 39,860.00	$ 109.20	$ 33.04	$ 12.17	$ 232.83
SD65	WIPER (DW)	WM3078	ALL	0	$ 34,402.00	$ 94.26	$ 28.54	$ 9.42	$ 139.69
SD20	CHIEF BOATSWAIN	WM3010	IA	5	$ 61,811.00	$ 169.34	$ 51.29	$ 12.44	$ 325.96
SD20	CHIEF BOATSWAIN	WM3010	I	0	$ 61,811.00	$ 169.34	$ 51.29	$ 12.44	$ 325.96
SD20	CHIEF BOATSWAIN	WM3010	II	1	$ 61,811.00	$ 169.34	$ 51.29	$ 12.44	$ 325.96
SD27	CHIEF BOATSWAIN (FISH)	WM3011	IA	16	$ 61,811.00	$ 169.34	$ 51.29	$ 12.44	$ 325.96
SD27	CHIEF BOATSWAIN (FISH)	WM3011	I	0	$ 61,811.00	$ 168.89	$ 51.29	$ 12.44	$ 325.96
SD27	CHIEF BOATSWAIN (FISH)	WM3011	II	1	$ 61,811.00	$ 169.34	$ 51.29	$ 12.44	$ 325.96
SD23	BOATSWAIN (GROUP LEADER)	WM3013	IA	12	$ 48,565.00	$ 133.06	$ 40.29	$ 12.44	$ 325.96
SD23	BOATSWAIN (GROUP LEADER)	WM3013	I	5	$ 48,565.00	$ 133.06	$ 40.29	$ 12.44	$ 325.96
SD23	BOATSWAIN (GROUP LEADER)	WM3013	II	6	$ 48,565.00	$ 133.06	$ 40.29	$ 12.44	$ 325.96
SD27	LEAD FISHERMAN (WS)	WM3014	IA	17	$ 48,565.00	$ 133.06	$ 40.29	$ 12.44	$ 325.96
SD27	LEAD FISHERMAN (WS)	WM3014	I	11	$ 48,565.00	$ 133.06	$ 40.29	$ 12.44	$ 325.96
SD27	LEAD FISHERMAN (WS)	WM3014	II	12	$ 48,565.00	$ 133.06	$ 40.29	$ 12.44	$ 325.96
SD24	SEAMAN SURVEYOR	WM3018	ALL	0	$ 42,609.00	$ 116.74	$ 35.32	$ 12.17	$ 325.96
SD27	SKILLED FISHERMAN (WS)	WM3019	ALL	6	$ 42,609.00	$ 116.74	$ 35.32	$ 12.17	$ 325.96
SD24	AB SEAMAN (DW)	WM3098	ALL	2	$ 41,366.00	$ 113.33	$ 34.29	$ 12.17	$ 232.83
SD27	FISHERMAN (DW)	WM3099	ALL	18	$ 41,366.00	$ 113.33	$ 34.29	$ 12.17	$ 232.83
SD28	ORDINARY SEAMAN (DW)	WM3022	ALL	9	$ 34,402.00	$ 94.26	$ 28.55	$ 9.42	$ 139.69
SD27	ORDINARY FISHERMAN (DW)	WM3023	ALL	10	$ 34,402.00	$ 94.26	$ 28.55	$ 9.42	$ 139.69
SD01	GENERAL VESSEL ASSISTANT	WM3092	ALL	28	$ 34,402.00	$ 94.26	$ 28.55	$ 9.42	$ 139.69
SD68	CHIEF STEWARD	WM3080	IA	10	$ 57,898.00	$ 158.62	$ 48.01	$ 12.44	$ 325.96
SD68	CHIEF STEWARD	WM3080	I	0	$ 57,898.00	$ 158.62	$ 48.01	$ 12.44	$ 325.96
SD68	CHIEF STEWARD	WM3080	II	1	$ 55,141.00	$ 151.07	$ 45.73	$ 12.44	$ 325.96
SD71	CHIEF COOK	WM3082	IA	5	$ 47,221.00	$ 129.38	$ 39.15	$ 12.44	$ 325.96
SD71	CHIEF COOK	WM3082	I	0	$ 47,221.00	$ 129.38	$ 39.15	$ 12.44	$ 325.96
SD71	CHIEF COOK	WM3082	II	1	$ 47,221.00	$ 129.38	$ 39.15	$ 12.44	$ 325.96
SD73	2ND COOK	WM3084	ALL	0	$ 38,273.00	$ 104.86	$ 31.68	$ 12.17	$ 232.83
SD01	CHIEF SURVEY TECHNICIAN	WM3054	IA	29	$ 61,811.00	$ 169.34	$ 51.29	$ 12.44	$ 325.96
SD01	CHIEF SURVEY TECHNICIAN	WM3054	I	2	$ 61,811.00	$ 169.34	$ 51.29	$ 12.44	$ 325.96
SD01	CHIEF SURVEY TECHNICIAN	WM3054	II	3	$ 61,811.00	$ 169.34	$ 51.29	$ 12.44	$ 325.96
SD01	SR. SURVEY TECHNICIAN	WM3055	IA	30	$ 51,511.00	$ 141.12	$ 42.74	$ 12.44	$ 325.96
SD01	SR. SURVEY TECHNICIAN	WM3055	I	7	$ 51,511.00	$ 141.12	$ 42.74	$ 12.44	$ 325.96
SD01	SR. SURVEY TECHNICIAN	WM3055	II	8	$ 51,511.00	$ 141.12	$ 42.74	$ 12.44	$ 325.96
SD01	SURVEY TECHNICIAN	WM3056	ALL	12	$ 42,926.00	$ 117.61	$ 35.62	$ 12.44	$ 325.96
SD01	ASST. SURVEY TECHNICIAN	WM3057	ALL	13	$ 39,025.00	$ 106.92	$ 32.39	$ 12.44	$ 232.83
SD01	JR. SURVEY TECHNICIAN	WM3058	ALL	14	$ 35,478.00	$ 97.20	$ 29.45	$ 12.44	$ 232.83
SD01	HYDRO CHIEF SURVEY TECHNICIAN	WM3095	IA	32	$ 61,811.00	$ 169.34	$ 51.29	$ 12.44	$ 325.96
SD01	HYDRO CHIEF SURVEY TECHNICIAN	WM3095	I	33	$ 61,811.00	$ 169.34	$ 51.29	$ 12.44	$ 325.96
SD01	HYDRO CHIEF SURVEY TECHNICIAN	WM3095	II	34	$ 61,811.00	$ 169.34	$ 51.29	$ 12.44	$ 325.96
SD01	HYDRO SR. SURVEY TECHNICIAN	WM3096	IA	38	$ 51,511.00	$ 141.12	$ 42.74	$ 12.44	$ 325.96
SD01	HYDRO SR. SURVEY TECHNICIAN	WM3096	I	39	$ 51,511.00	$ 141.12	$ 42.74	$ 12.44	$ 325.96
SD01	HYDRO SR. SURVEY TECHNICIAN	WM3096	II	40	$ 51,511.00	$ 141.12	$ 42.74	$ 12.44	$ 325.96
SD01	HYDRO SURVEY TECHNICIAN	WM3097	ALL	44	$ 42,926.00	$ 117.61	$ 35.62	$ 12.44	$ 325.96
SD01	HYDRO ASST SURVEY TECHNICIAN	WM3098	ALL	45	$ 39,025.00	$ 106.92	$ 32.39	$ 12.44	$ 232.83
SD01	HYDRO JR. SURVEY TECHNICIAN	WM3099	ALL	46	$ 35,478.00	$ 97.20	$ 29.45	$ 12.44	$ 232.83