

**SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR LICENSED ENGINEERS AND UNLICENSED PERSONNEL
(SAN DIEGO PAY AREA)**

SPECIAL RATES

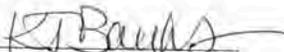
Effective Date: The schedule attached is effective **January 10, 2016**.

Application of Increase: National Maritime Union/Seafarers International Union (AFL-CIO) and District No. 1 – National Marine Engineers Beneficial Association (MEBA).

Under the provisions of Division E, Title VII, Section 737(a)(4) of the Consolidated Appropriations Act, 2016 (P.L. 114-113, December 18, 2015), the Office of Personnel Management (OPM) approved a 1.44 percent increase in premium pay rates, also referred to as “special rates” or “penalty rates,” for licensed engineers and unlicensed personnel.

Effect on Other Schedules: The special rate schedule for the San Diego Pay Area, effective July 12, 2015, is superseded.

Approved:


Kimberlyn Bauhs
Director, NOAA
Workforce Management Office

1/12/16
Date

**SCHEDULE OF SPECIAL RATES FOR VESSEL EMPLOYEES OF THE
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION
(SAN DIEGO, CA)**

Effective Date: This schedule implements special pay. These increases are effective January 10, 2016. When rates as set forth below are being paid, no other additional compensation is payable.

UNLICENSED PERSONNEL (All Departments)

Classes of positions as noted in the schedules below are as follows:

Class A = those ratings receiving \$9.42 penalty rate
B = those ratings receiving \$12.17 penalty rate
C = those ratings receiving \$12.44 penalty rate

I. Tank Cleaning

A. Fresh Water Tanks

Between the hours of 8:00 a.m. and 5:00 p.m.
Monday through Friday (TC 16, Suffix 1)

All classes = penalty rate

Class A = those ratings receiving \$9.42 penalty rate
B = those ratings receiving \$12.17 penalty rate
C = those ratings receiving \$12.44 penalty rate

Between the hours of 5:00 p.m. and 8:00 a.m.
Monday through Friday (TC 16, Suffix 2)

All classes = 1.5 times the penalty rate

Class A = those ratings receiving \$14.14 penalty rate
B = those ratings receiving \$18.26 penalty rate
C = those ratings receiving \$18.65 penalty rate

When such work is performed on Saturdays, Sundays, or holidays, or in excess of 8 hours a day,

All classes = the applicable overtime rate OR one and one half times the penalty rate, whichever is greater.

B. Oil Tanks or Oil Products Tanks

During regular hours

Class A = \$11.70 per hour (TC 16, Suffix 5)
B = \$12.17 per hour (TC 16, Suffix 5)
C = \$12.44 per hour (TC 16, Suffix 5)

During overtime hours

1) Employees off watch

All classes = overtime rate (TC 21)

2) Employees on watch

**Class A = \$11.70 per hour plus overtime rate
(TC 16, Suffix 5 plus TC 21)**
**B = \$12.17 per hour plus overtime rate
(TC 16, Suffix 5 plus TC 21)**
**C = \$12.44 per hour plus overtime rate
(TC 16, Suffix 5 plus TC 21)**

C. Bonus

For employees engaged in tank cleaning under B above, a bonus of 3 hours will be paid upon completion of tank work at the following rates:

Class A = \$11.70 per hour (TC 16, Suffix 5)
B = \$12.17 per hour (TC 16, Suffix 5)
C = \$12.44 per hour (TC 16, Suffix 5)

II. Dirty Work

A. During regular work hours

\$13.21 per hour (TC 16, Suffix 8)

B. During overtime hours

\$30.01 or overtime rate if higher (TC 16, Suffix 9 or TC 21)

III. Scuba Diving

A. During regular work hours

\$47.88 per hour (TC 16, Suffix 3)

B. During overtime hours

\$47.88 plus overtime rate (TC 16, Suffix 3 plus TC21)

LICENSED ENGINEERS

I. Dirty Work

A. During regular work hours

Penalty pay rate (TC 16, Suffix 1)

B. During overtime hours

1.1 times the overtime rate (TC 27)

II. Scuba Diving

A. During regular work hours

\$47.88 per hour (TC 16, Suffix 3)

B. During overtime hours

\$47.88 plus overtime rate (TC 16,
Suffix 3 plus TC21)