APPROVAL PAGE

SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR LICENSED ENGINEERS AND UNLICENSED PERSONNEL
(BOSTON PAY AREA)

SPECIAL RATES

Effective Date: The schedule attached is effective **January 10, 2016**.

Application of Increase: National Maritime Union/Seafarers International Union (AFL-CIO) and District No. 1 – National Marine Engineers Beneficial Association (MEBA).

Under the provisions of Division E, Title VII, Section 737(a)(4) of the Consolidated Appropriations Act, 2016 (P.L. 114-113, December 18, 2015), the Office of Personnel Management (OPM) approved a 1.32 percent increase in premium pay rates, also referred to as "special rates" or "penalty rates," for licensed engineers and unlicensed personnel.

Effect on Other Schedules: The special rate schedule for the Boston Pay Area, effective July 12, 2015, is superseded.

Approved:

KTBauhs

Kimberlyn Bauhs
Director, NOAA
Workforce Management Office

1/12/16

Date

SCHEDULE OF SPECIAL RATES FOR VESSEL EMPLOYEES OF THE NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION (BOSTON, MASSACHUSETTS)

Effective Date: **This schedule implements special pay. These increases are effective January 10, 2016. When rates as set forth below are being paid, no other additional compensation is payable.**

UNLICENSED PERSONNEL (All Departments)

Classes of positions as noted in the schedules below are as follows:

Class A = those ratings receiving $9.38 penalty rate
B = those ratings receiving $12.10 penalty rate
C = those ratings receiving $12.37 penalty rate

I. Tank Cleaning

A. Fresh Water Tanks

Between the hours of 8:00 a.m. and 5:00 p.m. Monday through Friday (TC 16, Suffix 1)

All classes = penalty rate
Class A = those ratings receiving $9.38 penalty rate
B = those ratings receiving $12.10 penalty rate
C = those ratings receiving $12.37 penalty rate

Between the hours of 5:00 p.m. and 8:00 a.m. Monday through Friday (TC 16, Suffix 2)

All classes = 1.5 times the penalty rate
Class A = those ratings receiving $14.07 penalty rate
B = those ratings receiving $18.15 penalty rate
C = those ratings receiving $18.56 penalty rate

When such work is performed on Saturdays, Sundays, or holidays, or in excess of 8 hours a day,

All classes = the applicable overtime rate OR one and one half times the penalty rate, <u>whichever is greater.</u>

B. Oil Tanks or Oil Products Tanks

During regular hours

Class A = $11.63 per hour (TC 16, Suffix 5)
B = $12.10 per hour (TC 16, Suffix 5)
C = $12.37 per hour (TC 16, Suffix 5)

During overtime hours

1) Employees off watch

All classes = overtime rate (TC 21)

2) Employees on watch

Class A = $11.63 per hour plus overtime rate (TC 16, Suffix 5 plus TC 21)
B = $12.10 per hour plus overtime rate (TC 16, Suffix 5 plus TC 21)
C = $12.37 per hour plus overtime rate (TC 16, Suffix 5 plus TC 21)

C. Bonus

For employees engaged in tank cleaning under B above, a bonus of 3 hours will be paid upon completion of tank work at the following rates:

Class A = $11.63 per hour (TC 16, Suffix 5)
B = $12.10 per hour (TC 16, Suffix 5)
C = $12.37 per hour (TC 16, Suffix 5)

II. Dirty Work

A. During regular work hours

$13.11 per hour (TC 16, Suffix 8)

B. During overtime hours

$29.82 or overtime rate if higher (TC 16, Suffix 9 or TC 21)

III. Scuba Diving

A. During regular work hours

$47.82 per hour (TC 16, Suffix 3)

B. During overtime hours

$47.82 plus overtime rate (TC 16, Suffix 3 plus TC21)

LICENSED ENGINEERS

I. <u>Dirty Work</u>

A. During regular work hours

Penalty pay rate (TC 16, Suffix 1)

B. During overtime hours

1.1 times the overtime rate (TC 27)

II. <u>Scuba Diving</u>

A. During regular work hours

$47.82 per hour (TC 16, Suffix 3)

B. During overtime hours

$47.82 plus overtime rate (TC 16, Suffix 3 plus TC21)