## APPROVAL PAGE

## SCHEDULE OF CREWS-OF-VESSELS PAY RATES FOR LICENSED ENGINEER POSITIONS (BOSTON PAY AREA)

**Effective Date:** The schedule attached is effective **January 10, 2016**.

**Application of Increase**: District No. 1 – National Marine Engineers Beneficial Association (MEBA).

The licensed engineer position pay schedule has been revised to include a 1.32 percent increase in basic rates. This increase is provided due to Division E, Title VII, Section 737(b), of the Consolidated Appropriations Act, 2016 (P.L. 114-113, December 18, 2015). Under the provisions of 737(a)(4) of that law, the Office of Personnel Management (OPM) also approved a 1.32 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

**Effect on Other Schedules:** The schedule for licensed engineer positions (Boston Pay Area) effective July 12, 2015 is superseded.

**Approved:**

KJBauhs

**Kimberlyn Bauhs**
**Director, WFMO**
**NOAA**

1/20/16

**Date**

Pay Plan WM - Eff. 1/10/2016
Boston - Licensed Engineers

| OPM PAY TABLE # | POSITION TITLE | MASTER RECORD NUMBER | VESSEL CLASS | GRADE | 2016 STEP 1 ANNUAL | 2016 DAILY | 2016 STEP 02 OVERTIME | 2016 STEP 03 PENALTY | 2016 STEP 04 NWA/MLS |
|---|---|---|---|---|---|---|---|---|---|
| WH31 | CHIEF ENGINEER (DW)* | WM3060 | IA | 10 | $ 163,603.00 | $ 448.23 | $ 96.16 | $ 18.39 | $ - |
| WH31 | CHIEF ENGINEER (DW) | WM3060 | I | 0 | $ 159,395.00 | $ 436.70 | $ 93.69 | $ 18.39 | $ - |
| WH31 | CHIEF ENGINEER (DW) | WM3060 | II | 1 | $ 152,505.00 | $ 417.82 | $ 89.65 | $ 18.39 | $ - |
| WH32 | 1ST ASST. ENGINEER (DW) | WM3031 | IA | 10 | $ 97,800.00 | $ 267.94 | $ 57.51 | $ 18.39 | $ - |
| WH32 | 1ST ASST. ENGINEER (DW) | WM3062 | I | 0 | $ 94,224.00 | $ 258.14 | $ 55.40 | $ 18.39 | $ - |
| WH32 | 1ST ASST. ENGINEER (DW) | WM3062 | II | 1 | $ 92,431.00 | $ 253.24 | $ 54.36 | $ 18.39 | $ - |
| WH33 | 2ND ASST. ENGINEER (DW) | WM3032 | IA | 10 | $ 88,734.00 | $ 243.11 | $ 52.18 | $ 18.39 | $ - |
| WH33 | 2ND ASST. ENGINEER (DW) | WM3032 | I | 5 | $ 85,157.00 | $ 233.31 | $ 50.08 | $ 18.39 | $ - |
| WH33 | 2ND ASST. ENGINEER (DW) | WM3032 | II | 6 | $ 83,355.00 | $ 228.37 | $ 49.03 | $ 18.39 | $ - |
| WH34 | 3RD ASST. ENGINEER (DW) | WM3033 | IA | 11 | $ 79,669.00 | $ 218.27 | $ 46.86 | $ 18.39 | $ - |
| WH34 | 3RD ASST. ENGINEER (DW) | WM3033 | I | 6 | $ 76,109.00 | $ 208.52 | $ 44.75 | $ 18.39 | $ - |
| WH34 | 3RD ASST. ENGINEER (DW) | WM3033 | II | 7 | $ 74,319.00 | $ 203.61 | $ 43.72 | $ 18.39 | $ - |

* The actual rate paid is limited to Level IV of the Executive Schedule ($160,300).