APPROVAL PAGE

SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR LICENSED DECK POSITIONS
(SAN DIEGO PAY AREA)

Effective Date: The schedule attached is effective **January 10, 2016**.

Application of Increase: The International Organization of Masters, Mates, and Pilots.

The licensed deck position pay schedule has been revised to include a 1.44 percent increase in basic rates. This increase is provided due to Division E, Title VII, Section 737(b), of the Consolidated Appropriations Act, 2016 (P.L. 114-113, December 18, 2015). Under the provisions of 737(a)(4) of that law, the Office of Personnel Management (OPM) also approved a 1.44 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

Effect on Other Schedules: The schedule for licensed deck positions (San Diego Pay Area) effective July 12, 2015 is superseded.

Approved:

KTBauhs

Kimberlyn Bauhs
Director, WFMO
NOAA

1/20/16

Date

Pay Plan WM - Eff. 1/10/2016
San Diego - Deck Positions

OPM PAY TABLE #	POSITION TITLE	MASTER RECORD NUMBER	VESSEL CLASS	GRADE	2016 STEP 1 ANNUAL	2016 DAILY	2016 STEP 02 OVERTIME	2016 STEP 03 PENALTY	2016 STEP 04 NWA/MLS
SD16	MASTER (DW)*	WM3001	IA	25	$ 183,276.00	$ 502.13	$ 101.89	$ 18.62	$ -
SD16	MASTER (DW)*	WM3001	I	15	$ 176,594.00	$ 483.82	$ 99.27	$ 18.62	$ -
SD16	MASTER (DW)*	WM3001	II	16	$ 170,846.00	$ 468.07	$ 94.98	$ 18.62	$ -
SD16	1ST OFFICER (WS)	WM3003	IA	26	$ 78,629.00	$ 215.42	$ 58.02	$ 18.62	$ 1,875.69
SD16	1ST OFFICER (WS)	WM3003	I	19	$ 75,759.00	$ 207.56	$ 55.93	$ 18.62	$ 1,807.66
SD16	1ST OFFICER (WS)	WM3003	II	20	$ 74,298.00	$ 203.56	$ 54.87	$ 18.62	$ 1,808.22
SD16	2ND OFFICER (WS)	WM3004	IA	27	$ 71,355.00	$ 195.50	$ 52.66	$ 18.62	$ 1,702.47
SD16	2ND OFFICER (WS)	WM3004	I	21	$ 68,466.00	$ 187.58	$ 50.53	$ 18.62	$ 1,633.65
SD16	2ND OFFICER (WS)	WM3004	II	22	$ 67,038.00	$ 183.67	$ 49.47	$ 18.62	$ 1,599.65
SD16	3RD OFFICER (WS)	WM3005	IA	28	$ 64,055.00	$ 175.49	$ 47.28	$ 18.62	$ 1,528.85
SD16	3RD OFFICER (WS)	WM3005	I	23	$ 61,196.00	$ 167.66	$ 45.17	$ 18.62	$ 1,460.44
SD16	3RD OFFICER (WS)	WM3005	II	24	$ 59,771.00	$ 163.75	$ 44.12	$ 18.62	$ 1,426.04
SD17	DECK MIDSHIPMAN	WM3006	ALL	0	$ 11,931.00	$ 32.68	$ -	$ -	$ -

* The actual rate paid is limited to Level IV of the Executive Schedule ($160,300).