APPROVAL PAGE

SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR LICENSED DECK POSITIONS
(BOSTON PAY AREA)

Effective Date: The schedule attached is effective **January 10, 2016**.

Application of Increase: The International Organization of Masters, Mates, and Pilots.

The licensed deck position pay schedule has been revised to include a 1.32 percent increase in basic rates. This increase is provided due to Division E, Title VII, Section 737(b), of the Consolidated Appropriations Act, 2016 (P.L. 114-113, December 18, 2015). Under the provisions of 737(a)(4) of that law, the Office of Personnel Management (OPM) also approved a 1.32 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

Effect on Other Schedules: The schedule for licensed deck positions (Boston Pay Area) effective July 12, 2015 is superseded.

Approved:

KJBauhs

Kimberlyn Bauhs
Director, WFMO
NOAA

1/20/16

Date

Pay Plan WM - Eff. 1/10/2016
Boston - Deck Positions

OPM PAY TABLE #	POSITION TITLE	MASTER RECORD NUMBER	VESSEL CLASS	GRADE	2016 STEP 1 ANNUAL	2016 DAILY	2016 STEP 02 OVERTIME	2016 STEP 03 PENALTY	2016 STEP 04 NWA/MLS
WH16	MASTER (DW)*	WM3001	IA	25	$ 181,621.00	$ 497.59	$ 100.99	$ 18.49	$ -
WH16	MASTER (DW)*	WM3001	I	15	$ 175,657.00	$ 481.25	$ 98.37	$ 18.49	$ -
WH16	MASTER (DW)*	WM3001	II	16	$ 169,308.00	$ 463.85	$ 94.13	$ 18.49	$ -
WH16	1ST OFFICER (WS)	WM3003	IA	26	$ 78,201.00	$ 214.25	$ 57.51	$ 18.49	$ 1,858.84
WH16	1ST OFFICER (WS)	WM3003	I	19	$ 75,342.00	$ 206.42	$ 55.40	$ 18.49	$ 1,791.40
WH16	1ST OFFICER (WS)	WM3003	II	20	$ 73,886.00	$ 202.43	$ 54.35	$ 18.49	$ 1,757.48
WH16	2ND OFFICER (WS)	WM3004	IA	27	$ 70,957.00	$ 194.40	$ 52.18	$ 18.49	$ 1,687.03
WH16	2ND OFFICER (WS)	WM3004	I	21	$ 68,079.00	$ 186.52	$ 50.07	$ 18.49	$ 1,618.58
WH16	2ND OFFICER (WS)	WM3004	II	22	$ 66,665.00	$ 182.64	$ 49.03	$ 18.49	$ 1,585.28
WH16	3RD OFFICER (WS)	WM3005	IA	28	$ 63,700.00	$ 174.52	$ 46.86	$ 18.49	$ 1,515.20
WH16	3RD OFFICER (WS)	WM3005	I	23	$ 60,852.00	$ 166.72	$ 44.75	$ 18.49	$ 1,447.38
WH16	3RD OFFICER (WS)	WM3005	II	24	$ 59,445.00	$ 162.86	$ 43.72	$ 18.49	$ 1,413.08
WH17	DECK MIDSHIPMAN	WM3006	ALL	0	$ 11,917.00	$ 32.65	$ -	$ -	$ -

* The actual rate paid is limited to Level IV of the Executive Schedule ($160,300).