APPROVAL PAGE

SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR UNLICENSED POSITIONS
(REST OF U.S. PAY AREA)

Effective Date: The schedule attached is effective **July 12, 2015**.

Application of Increase: The National Maritime Union/Seafarers International Union (AFL-CIO).

The unlicensed position pay schedule has been revised to include a 1 percent increase in basic rates. This increase is provided due to Division E, Title VII, Section 737(b), of the Consolidated and Further Continuing Appropriations Act of 2015 (P.L. 113-235, December 16, 2014). Under the provisions of 737(a)(4) of that law, the Office of Personnel Management (OPM) also approved a 1 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

Effect on Other Schedules: The schedule for unlicensed deck positions (Rest of U.S. Pay Area) effective July 13, 2014 is superseded.

Approved:

KTBauhs 7/2/15

Kimberlyn Bauhs **Date**
Acting Director, NOAA
Workforce Management Office

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

Employee Services

APR - 9 2015

Ms. Christine M. Carpino
National Oceanic and Atmospheric Administration (NOAA)
Acting Director, Workforce Management Office
1305 East West Highway
Silver Spring, MD 20910

Dear Ms. Carpino:

Thank you for your letter requesting approval to grant increases in Fiscal Year (FY) 2015 premium pay elements for marine wage employees of the National Oceanic and Atmospheric Administration. We approve your request and authorize you to adjust pay elements for those employees up to the maximum permissible FY 2015 amount of 1.00 percent, provided no rate exceeds the industry prevailing rate. In addition, no such increase may be less than the minimum prevailing rate adjustments shown in the table below.

Official Duty Station	FWS Wage Area	GS Locality Pay Area	Minimum Adjustment
Ketchikan Gateway Borough, AK	Alaska	State of Alaska	1%
Kodiak Island Borough, AK	Alaska	State of Alaska	1%
San Diego County, CA	San Diego	San Diego-Carlsbad, San Marcos, CA	1%
Honolulu County, HI	Hawaii	State of Hawaii	1%
Barnstable County, MA	Boston, MA	Boston-Worcester-Manchester, MA-NH-RI-ME	1%
Jackson County, MS	Biloxi, MS	Rest of U.S.	1%
Rockingham County, NH	Portsmouth, NH	Boston-Worcester-Manchester, MA-NH-RI-ME	1%
Lincoln County, OR	Southwestern Oregon	Rest of U.S.	1%
Washington County, RI	Narragansett Bay, RI	Boston-Worcester-Manchester, MA-NH-RI-ME	1%
Charleston County, SC	Charleston, SC	Rest of U.S.	1%
Norfolk County, VA	Norfolk-Portsmouth-Newport News-Hampton, VA	Rest of U.S.	1%

The adjustments will become effective on the first day of the first applicable pay period beginning on or after July 12, 2015.

Sincerely,

Mark D. Reinhold
Associate Director, Employee Services
and Chief Human Capital Officer

Pay Plan WM
Effective Day 1 of PP14-2015 (July 12, 2015)

Pay Area	Position Category	OPM PAY TABLE #	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	2015 STEP 01 ANNUAL	DAILY	2015 STEP 02 OVERTIME	2015 STEP 03 PENALTY	2015 STEP 04 NWA/MLS
RUS	Unlicensed	9944	ENGINEERING ELECT TECH	WM5001	ALL	11	$71,072.00	$194.72	$51.08	$11.95	$321.33
RUS	Unlicensed	9954	JR. UNLICENSED ENGINEER	WM3070	ALL	0	$45,175.00	$123.77	$37.45	$11.95	$321.33
RUS	Unlicensed	9957	UTILITY MAN (ENGINE)	WM3071	ALL	0	$41,255.00	$113.03	$34.22	$11.95	$321.33
RUS	Unlicensed	9960	OILER (DIESEL)	WM3075	ALL	0	$38,463.00	$105.38	$31.87	$11.69	$229.52
RUS	Unlicensed	9965	WIPER (DW)	WM3078	ALL	0	$33,187.00	$90.92	$27.50	$9.05	$137.71
RUS	Unlicensed	9920	CHIEF BOATSWAIN	WM3010	IA	5	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9920	CHIEF BOATSWAIN	WM3010	I	0	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9920	CHIEF BOATSWAIN	WM3010	II	1	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9927	CHIEF BOATSWAIN (FISH)	WM3011	IA	16	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9927	CHIEF BOATSWAIN (FISH)	WM3011	I	0	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9927	CHIEF BOATSWAIN (FISH)	WM3011	II	1	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9923	BOATSWAIN (GROUP LEADER)	WM3013	IA	12	$46,855.00	$128.37	$38.85	$11.95	$321.33
RUS	Unlicensed	9923	BOATSWAIN (GROUP LEADER)	WM3013	I	5	$46,855.00	$128.37	$38.85	$11.95	$321.33
RUS	Unlicensed	9923	BOATSWAIN (GROUP LEADER)	WM3013	II	6	$46,855.00	$128.37	$38.85	$11.95	$321.33
RUS	Unlicensed	9927	LEAD FISHERMAN (WS)	WM3014	IA	17	$46,855.00	$128.37	$38.85	$11.95	$321.33
RUS	Unlicensed	9927	LEAD FISHERMAN (WS)	WM3014	I	11	$46,855.00	$128.37	$38.85	$11.95	$321.33
RUS	Unlicensed	9927	LEAD FISHERMAN (WS)	WM3014	II	12	$46,855.00	$128.37	$38.85	$11.95	$321.33
RUS	Unlicensed	9924	SEAMAN SURVEYOR	WM3018	ALL	0	$41,102.00	$112.61	$34.06	$11.69	$321.33
RUS	Unlicensed	9927	SKILLED FISHERMAN (WS)	WM3019	ALL	6	$41,102.00	$112.61	$34.06	$11.69	$321.33
RUS	Unlicensed	9924	AB SEAMAN (DW)	WM3098	ALL	2	$39,907.00	$109.33	$33.07	$11.69	$229.52
RUS	Unlicensed	9927	FISHERMAN (DW)	WM3099	ALL	18	$39,907.00	$109.33	$33.07	$11.69	$229.52
RUS	Unlicensed	9928	ORDINARY SEAMAN (DW)	WM3022	ALL	9	$33,187.00	$90.92	$27.52	$9.05	$137.71
RUS	Unlicensed	9927	ORDINARY FISHERMAN (DW)	WM3023	ALL	10	$33,187.00	$90.92	$27.52	$9.05	$137.71
RUS	Unlicensed	9901	GENERAL VESSEL ASSISTANT	WM3092	ALL	28	$33,187.00	$90.92	$27.52	$9.05	$137.71
RUS	Unlicensed	9968	CHIEF STEWARD	WM3080	IA	10	$55,861.00	$153.04	$46.30	$11.95	$321.33
RUS	Unlicensed	9968	CHIEF STEWARD	WM3080	I	0	$55,861.00	$153.04	$46.30	$11.95	$321.33
RUS	Unlicensed	9968	CHIEF STEWARD	WM3080	II	1	$53,203.00	$145.76	$44.10	$11.95	$321.33
RUS	Unlicensed	9971	CHIEF COOK	WM3082	IA	5	$45,555.00	$124.81	$37.74	$11.95	$321.33
RUS	Unlicensed	9971	CHIEF COOK	WM3082	I	0	$45,555.00	$124.81	$37.74	$11.95	$321.33
RUS	Unlicensed	9971	CHIEF COOK	WM3082	II	1	$45,555.00	$124.81	$37.74	$11.95	$321.33

RUS	Unlicensed	9973	2ND COOK	WM3084	ALL	0	$36,921.00	$101.15	$30.54	$11.69	$229.52
RUS	Unlicensed	9901	CHIEF SURVEY TECHNICIAN	WM3054	IA	29	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9901	CHIEF SURVEY TECHNICIAN	WM3054	I	2	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9901	CHIEF SURVEY TECHNICIAN	WM3054	II	3	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9901	SR. SURVEY TECHNICIAN	WM3055	IA	30	$49,692.00	$136.14	$41.21	$11.95	$321.33
RUS	Unlicensed	9901	SR. SURVEY TECHNICIAN	WM3055	I	7	$49,692.00	$136.14	$41.21	$11.95	$321.33
RUS	Unlicensed	9901	SR. SURVEY TECHNICIAN	WM3055	II	8	$49,692.00	$136.14	$41.21	$11.95	$321.33
RUS	Unlicensed	9901	SURVEY TECHNICIAN	WM3056	ALL	12	$41,407.00	$113.44	$34.34	$11.95	$321.33
RUS	Unlicensed	9901	ASST. SURVEY TECHNICIAN	WM3057	ALL	13	$37,644.00	$103.13	$31.22	$11.95	$229.52
RUS	Unlicensed	9901	JR. SURVEY TECHNICIAN	WM3058	ALL	14	$34,218.00	$93.75	$28.37	$11.95	$229.52
RUS	Unlicensed	9901	HYDRO CHIEF SURVEY TECH	WM3095	IA	32	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9901	HYDRO CHIEF SURVEY TECH	WM3095	I	33	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9901	HYDRO CHIEF SURVEY TECH	WM3095	II	34	$59,633.00	$163.38	$49.45	$11.95	$321.33
RUS	Unlicensed	9901	HYDRO SR. SURVEY TECH	WM3096	IA	38	$49,692.00	$136.14	$41.21	$11.95	$321.33
RUS	Unlicensed	9901	HYDRO SR. SURVEY TECH	WM3096	I	39	$49,692.00	$136.14	$41.21	$11.95	$321.33
RUS	Unlicensed	9901	HYDRO SR. SURVEY TECH	WM3096	II	40	$49,692.00	$136.14	$41.21	$11.95	$321.33
RUS	Unlicensed	9901	HYDRO SURVEY TECH	WM3097	ALL	44	$41,407.00	$113.44	$34.34	$11.95	$321.33
RUS	Unlicensed	9901	HYDRO ASST SURVEY TECH	WM3098	ALL	45	$37,644.00	$103.13	$31.22	$11.95	$229.52
RUS	Unlicensed	9901	HYDRO JR. SURVEY TECH	WM3099	ALL	46	$34,218.00	$93.75	$28.37	$11.95	$229.52