APPROVAL PAGE

SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR LICENSED ENGINEER POSITIONS
(REST OF U.S. PAY AREA)

Effective Date: The schedule attached is effective July 13, 2014.

Application of Increase: District No. 1 – National Marine Engineers Beneficial Association (MEBA).

The licensed engineer position pay schedule has been revised to include a 1 percent increase in basic rates. This increase is provided due to Sections 740(a) and (b) of the Consolidated Appropriations Act, 2014 (P.L. 113-76, January 17, 2014). Under the provisions of Section 740(a)(4) of this Act, the Office of Personnel Management (OPM) also approved a 1 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

Effect on Other Schedules: The schedule for licensed engineer positions (Rest of U.S. Pay Area) effective July 4, 2010 is superseded.

Approved:

Christine M. Carpino

MAR 06 2015

Christine Carpino
Acting Director, NOAA Workforce Management Office

Date

Pay Plan WM
Effective Day 1 of PP 14-2014 (July 13, 2014)

Pay Area	POSITION TYPE	OPM PAY TABLE #	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
RUS	Licensed Engineers	9931	CHIEF ENGINEER (DW)*	WM3060	IA	10	$159,046.00	$435.74	$91.98	$17.55	$0.00
RUS	Licensed Engineers	9931	CHIEF ENGINEER (DW)*	WM3060	I	0	$154,955.00	$424.53	$89.61	$17.55	$0.00
RUS	Licensed Engineers	9931	CHIEF ENGINEER (DW)*	WM3060	II	1	$148,252.00	$406.17	$85.73	$17.55	$0.00
RUS	Licensed Engineers	9932	1ST ASST. ENGINEER (DW)	WM3031	1A	10	$95,068.00	$260.46	$54.98	$17.55	$0.00
RUS	Licensed Engineers	9932	1ST ASST. ENGINEER (DW)	WM3062	I	0	$91,587.00	$250.92	$52.96	$17.55	$0.00
RUS	Licensed Engineers	9932	1ST ASST. ENGINEER (DW)	WM3062	II	1	$89,847.00	$246.16	$51.96	$17.55	$0.00
RUS	Licensed Engineers	9933	2ND ASST. ENGINEER (DW)	WM3032	IA	10	$86,249.00	$236.30	$49.89	$17.55	$0.00
RUS	Licensed Engineers	9933	2ND ASST. ENGINEER (DW)	WM3032	I	5	$82,777.00	$226.79	$47.88	$17.55	$0.00
RUS	Licensed Engineers	9933	2ND ASST. ENGINEER (DW)	WM3032	II	6	$81,022.00	$221.98	$46.88	$17.55	$0.00
RUS	Licensed Engineers	9934	3RD ASST. ENGINEER (DW)	WM3033	1A	11	$77,438.00	$212.16	$44.80	$17.55	$0.00
RUS	Licensed Engineers	9934	3RD ASST. ENGINEER (DW)	WM3033	I	6	$73,970.00	$202.66	$42.79	$17.55	$0.00
RUS	Licensed Engineers	9934	3RD ASST. ENGINEER (DW)	WM3033	II	7	$72,234.00	$197.90	$41.78	$17.55	$0.00

APPROVAL PAGE

SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR LICENSED DECK POSITIONS
(REST OF U.S. PAY AREA)

Effective Date: The schedule attached is effective July 13, 2014.

Application of Increase: The International Organization of Masters, Mates, and Pilots.

The licensed deck position pay schedule has been revised to include a 1 percent increase in basic rates. This increase is provided due to Sections 740(a) and (b) of the Consolidated Appropriations Act, 2014 (P.L. 113-76, January 17, 2014). Under the provisions of Section 740(a)(4) of this Act, the Office of Personnel Management (OPM) also approved a 1 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

Effect on Other Schedules: The schedule for licensed deck positions (Rest of U.S. Pay Area) effective July 4, 2010 is superseded.

Approved:

Christine M. Carpino MAR 06 2015

Christine Carpino **Date**
Acting Director, NOAA Workforce
Management Office

Pay Plan WM

Effective Day 1 of PP 14-2014 (July 13, 2014)

Pay Area	POSITION TYPE	OPM PAY TABLE #	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
RUS	Licensed Deck Positions	9916	MASTER (DW)*	WM3001	IA	25	$172,907.00	$473.72	$96.10	$17.78	$0.00
RUS	Licensed Deck Positions	9916	MASTER (DW)*	WM3001	I	15	$168,447.00	$461.50	$93.62	$17.78	$0.00
RUS	Licensed Deck Positions	9916	MASTER (DW)*	WM3001	II	16	$161,184.00	$441.60	$89.59	$17.78	$0.00
RUS	Licensed Deck Positions	9916	1ST OFFICER (WS)	WM3003	IA	26	$76,008.00	$208.24	$54.71	$17.78	$1,769.74
RUS	Licensed Deck Positions	9916	1ST OFFICER (WS)	WM3003	I	19	$73,236.00	$200.65	$52.71	$17.78	$1,705.68
RUS	Licensed Deck Positions	9916	1ST OFFICER (WS)	WM3003	II	20	$71,824.00	$196.78	$51.71	$17.78	$1,673.33
RUS	Licensed Deck Positions	9916	2ND OFFICER (WS)	WM3004	IA	27	$68,970.00	$188.96	$49.65	$17.78	$1,606.37
RUS	Licensed Deck Positions	9916	2ND OFFICER (WS)	WM3004	I	21	$66,173.00	$181.30	$47.65	$17.78	$1,541.04
RUS	Licensed Deck Positions	9916	2ND OFFICER (WS)	WM3004	II	22	$64,798.00	$177.53	$46.65	$17.78	$1,509.00
RUS	Licensed Deck Positions	9916	3RD OFFICER (WS)	WM3005	IA	28	$61,915.00	$169.63	$44.58	$17.78	$1,442.70
RUS	Licensed Deck Positions	9916	3RD OFFICER (WS)	WM3005	I	23	$59,150.00	$162.05	$42.58	$17.78	$1,377.99
RUS	Licensed Deck Positions	9916	3RD OFFICER (WS)	WM3005	II	24	$57,779.00	$158.30	$41.59	$17.78	$1,345.33
RUS	Licensed Deck Positions	9917	DECK MIDSHIPMAN	WM3006	ALL	0	$11,646.00	$31.91	$0.00	$0.00	$0.00

APPROVAL PAGE

SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR UNLICENSED POSITIONS
(REST OF U.S. PAY AREA)

Effective Date: The schedule attached is effective July 13, 2014.

Application of Increase: The National Maritime Union/Seafarers International Union (AFL-CIO).

The unlicensed position pay schedule has been revised to include a 1 percent increase in basic rates. This increase is provided due to Sections 740(a) and (b) of the Consolidated Appropriations Act, 2014 (P.L. 113-76, January 17, 2014). Under the provisions of Section 740(a)(4) of this Act, the Office of Personnel Management (OPM) also approved a 1 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

Effect on Other Schedules: The schedule for unlicensed positions (Rest of U.S. Pay Area) effective July 4, 2010 is superseded.

Approved:

Christine M. Carpino MAR 06 2015

Christine Carpino **Date**
Acting Director, NOAA Workforce
Management Office

Pay Plan WM

Effective Day 1 of PP 14-2014 (July 13, 2014)

Pay Area	POSITION TYPE	OPM PAY TABLE #	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
RUS	Unlicensed	9944	ENGINEERING ELECT TECH	WM5001	ALL	11	$70,368.00	$192.79	$50.57	$11.83	$318.15
RUS	Unlicensed	9954	JR. UNLICENSED ENGINEER	WM3070	ALL	0	$44,728.00	$122.54	$37.08	$11.83	$318.15
RUS	Unlicensed	9957	UTILITY MAN (ENGINE)	WM3071	ALL	0	$40,847.00	$111.91	$33.88	$11.83	$318.15
RUS	Unlicensed	9960	OILER (DIESEL)	WM3075	ALL	0	$38,082.00	$104.33	$31.55	$11.57	$227.25
RUS	Unlicensed	9965	WIPER (DW)	WM3078	ALL	0	$32,858.00	$90.02	$27.23	$8.96	$136.35
RUS	Unlicensed	9920	CHIEF BOATSWAIN	WM3010	IA	5	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9920	CHIEF BOATSWAIN	WM3010	I	0	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9920	CHIEF BOATSWAIN	WM3010	II	1	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9927	CHIEF BOATSWAIN (FISH)	WM3011	IA	16	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9927	CHIEF BOATSWAIN (FISH)	WM3011	I	0	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9927	CHIEF BOATSWAIN (FISH)	WM3011	II	1	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9923	BOATSWAIN (GROUP LEADER)	WM3013	IA	12	$46,391.00	$127.10	$38.47	$11.83	$318.15
RUS	Unlicensed	9923	BOATSWAIN (GROUP LEADER)	WM3013	I	5	$46,391.00	$127.10	$38.47	$11.83	$318.15
RUS	Unlicensed	9923	BOATSWAIN (GROUP LEADER)	WM3013	II	6	$46,391.00	$127.10	$38.47	$11.83	$318.15
RUS	Unlicensed	9927	LEAD FISHERMAN (WS)	WM3014	IA	17	$46,391.00	$127.10	$38.47	$11.83	$318.15
RUS	Unlicensed	9927	LEAD FISHERMAN (WS)	WM3014	I	11	$46,391.00	$127.10	$38.47	$11.83	$318.15
RUS	Unlicensed	9927	LEAD FISHERMAN (WS)	WM3014	II	12	$46,391.00	$127.10	$38.47	$11.83	$318.15
RUS	Unlicensed	9924	SEAMAN SURVEYOR	WM3018	ALL	0	$40,695.00	$111.49	$33.72	$11.57	$318.15
RUS	Unlicensed	9927	SKILLED FISHERMAN (WS)	WM3019	ALL	6	$40,695.00	$111.49	$33.72	$11.57	$318.15
RUS	Unlicensed	9924	AB SEAMAN (DW)	WM3098	ALL	2	$39,512.00	$108.25	$32.74	$11.57	$227.25
RUS	Unlicensed	9927	FISHERMAN (DW)	WM3099	ALL	18	$39,512.00	$108.25	$32.74	$11.57	$227.25
RUS	Unlicensed	9928	ORDINARY SEAMAN (DW)	WM3022	ALL	9	$32,858.00	$90.02	$27.25	$8.96	$136.35
RUS	Unlicensed	9927	ORDINARY FISHERMAN (DW)	WM3023	ALL	10	$32,858.00	$90.02	$27.25	$8.96	$136.35
RUS	Unlicensed	9901	GENERAL VESSEL ASSISTANT	WM3092	ALL	28	$32,858.00	$90.02	$27.25	$8.96	$136.35
RUS	Unlicensed	9968	CHIEF STEWARD	WM3080	IA	10	$55,308.00	$151.53	$45.84	$11.83	$318.15
RUS	Unlicensed	9968	CHIEF STEWARD	WM3080	I	0	$55,308.00	$151.53	$45.84	$11.83	$318.15
RUS	Unlicensed	9968	CHIEF STEWARD	WM3080	II	1	$52,676.00	$144.32	$43.66	$11.83	$318.15
RUS	Unlicensed	9971	CHIEF COOK	WM3082	IA	5	$45,104.00	$123.57	$37.37	$11.83	$318.15
RUS	Unlicensed	9971	CHIEF COOK	WM3082	I	0	$45,104.00	$123.57	$37.37	$11.83	$318.15
RUS	Unlicensed	9971	CHIEF COOK	WM3082	II	1	$45,104.00	$123.57	$37.37	$11.83	$318.15
RUS	Unlicensed	9973	2ND COOK	WM3084	ALL	0	$36,555.00	$100.15	$30.24	$11.57	$227.25

RUS	Unlicensed	9901	CHIEF SURVEY TECHNICIAN	WM3054	IA	29	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9901	CHIEF SURVEY TECHNICIAN	WM3054	I	2	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9901	CHIEF SURVEY TECHNICIAN	WM3054	II	3	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9901	SR. SURVEY TECHNICIAN	WM3055	IA	30	$49,200.00	$134.79	$40.80	$11.83	$318.15
RUS	Unlicensed	9901	SR. SURVEY TECHNICIAN	WM3055	I	7	$49,200.00	$134.79	$40.80	$11.83	$318.15
RUS	Unlicensed	9901	SR. SURVEY TECHNICIAN	WM3055	II	8	$49,200.00	$134.79	$40.80	$11.83	$318.15
RUS	Unlicensed	9901	SURVEY TECHNICIAN	WM3056	ALL	12	$40,997.00	$112.32	$34.00	$11.83	$318.15
RUS	Unlicensed	9901	ASST. SURVEY TECHNICIAN	WM3057	ALL	13	$37,271.00	$102.11	$30.91	$11.83	$227.25
RUS	Unlicensed	9901	JR. SURVEY TECHNICIAN	WM3058	ALL	14	$33,879.00	$92.82	$28.09	$11.83	$227.25
RUS	Unlicensed	9901	HYDRO CHIEF SURVEY TECH	WM3095	IA	32	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9901	HYDRO CHIEF SURVEY TECH	WM3095	I	33	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9901	HYDRO CHIEF SURVEY TECH	WM3095	II	34	$59,043.00	$161.76	$48.96	$11.83	$318.15
RUS	Unlicensed	9901	HYDRO SR. SURVEY TECH	WM3096	IA	38	$49,200.00	$134.79	$40.80	$11.83	$318.15
RUS	Unlicensed	9901	HYDRO SR. SURVEY TECH	WM3096	I	39	$49,200.00	$134.79	$40.80	$11.83	$318.15
RUS	Unlicensed	9901	HYDRO SR. SURVEY TECH	WM3096	II	40	$49,200.00	$134.79	$40.80	$11.83	$318.15
RUS	Unlicensed	9901	HYDRO SURVEY TECH	WM3097	ALL	44	$40,997.00	$112.32	$34.00	$11.83	$318.15
RUS	Unlicensed	9901	HYDRO ASST SURVEY TECH	WM3098	ALL	45	$37,271.00	$102.11	$30.91	$11.83	$227.25
RUS	Unlicensed	9901	HYDRO JR. SURVEY TECH	WM3099	ALL	46	$33,879.00	$92.82	$28.09	$11.83	$227.25