APPROVAL PAGE

SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR LICENSED ENGINEER POSITIONS
(BOSTON PAY AREA)

Effective Date: The schedule attached is effective July 13, 2014.

Application of Increase: District No. 1 – National Marine Engineers Beneficial Association (MEBA).

The licensed engineer position pay schedule has been revised to include a 1 percent increase in basic rates. This increase is provided due to Sections 740(a) and (b) of the Consolidated Appropriations Act, 2014 (P.L. 113-76, January 17, 2014). Under the provisions of Section 740(a)(4) of this Act, the Office of Personnel Management (OPM) also approved a 1 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

Effect on Other Schedules: The schedule for licensed engineer positions (Boston Pay Area) effective July 4, 2010 is superseded.

Approved:

Christine M. Carpino

MAR 06 2015

Christine Carpino
Acting Director, NOAA Workforce Management Office

Date

Pay Plan WM

Effective Day 1 of PP 14-2014 (July 13, 2014)

Pay Area	POSITION TYPE	OPM PAY TABLE #	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
Boston	Licensed Engineers	WH31	CHIEF ENGINEER (DW)*	WM3060	IA	10	$159,873.00	$438.01	$93.97	$17.97	$0.00
Boston	Licensed Engineers	WH31	CHIEF ENGINEER (DW)*	WM3060	I	0	$155,760.00	$426.74	$91.55	$17.97	$0.00
Boston	Licensed Engineers	WH31	CHIEF ENGINEER (DW)*	WM3060	II	1	$149,028.00	$408.30	$87.60	$17.97	$0.00
Boston	Licensed Engineers	WH32	1ST ASST. ENGINEER (DW)	WM3031	1A	10	$95,570.00	$261.84	$56.20	$17.97	$0.00
Boston	Licensed Engineers	WH32	1ST ASST. ENGINEER (DW)	WM3062	I	0	$92,075.00	$252.26	$54.14	$17.97	$0.00
Boston	Licensed Engineers	WH32	1ST ASST. ENGINEER (DW)	WM3062	II	1	$90,324.00	$247.46	$53.12	$17.97	$0.00
Boston	Licensed Engineers	WH33	2ND ASST. ENGINEER (DW)	WM3032	IA	10	$86,711.00	$237.56	$50.99	$17.97	$0.00
Boston	Licensed Engineers	WH33	2ND ASST. ENGINEER (DW)	WM3032	I	5	$83,216.00	$227.99	$48.94	$17.97	$0.00
Boston	Licensed Engineers	WH33	2ND ASST. ENGINEER (DW)	WM3032	II	6	$81,454.00	$223.16	$47.91	$17.97	$0.00
Boston	Licensed Engineers	WH34	3RD ASST. ENGINEER (DW)	WM3033	1A	11	$77,852.00	$213.29	$45.79	$17.97	$0.00
Boston	Licensed Engineers	WH34	3RD ASST. ENGINEER (DW)	WM3033	I	6	$74,373.00	$203.76	$43.73	$17.97	$0.00
Boston	Licensed Engineers	WH34	3RD ASST. ENGINEER (DW)	WM3033	II	7	$72,625.00	$198.97	$42.72	$17.97	$0.00

APPROVAL PAGE

SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR LICENSED DECK POSITIONS
(BOSTON PAY AREA)

Effective Date: The schedule attached is effective July 13, 2014.

Application of Increase: The International Organization of Masters, Mates, and Pilots.

The licensed deck position pay schedule has been revised to include a 1 percent increase in basic rates. This increase is provided due to Sections 740(a) and (b) of the Consolidated Appropriations Act, 2014 (P.L. 113-76, January 17, 2014). Under the provisions of Section 740(a)(4) of this Act, the Office of Personnel Management (OPM) also approved a 1 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

Effect on Other Schedules: The schedule for licensed deck positions (Boston Pay Area) effective July 4, 2010 is superseded.

Approved:
Christine M. Carpino

MAR 06 2015

Christine Carpino
Acting Director, NOAA Workforce Management Office

Date

Pay Plan WM
Effective Day 1 of PP 14-2014 (July 13, 2014)

Pay Area	POSITION TYPE	OPM PAY TABLE #	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
Boston	Licensed Deck Positions	WH16	MASTER (DW)*	WM3001	IA	25	$177,480.00	$486.25	$98.68	$18.07	$0.00
Boston	Licensed Deck Positions	WH16	MASTER (DW)*	WM3001	I	15	$171,652.00	$470.28	$96.13	$18.07	$0.00
Boston	Licensed Deck Positions	WH16	MASTER (DW)*	WM3001	II	16	$165,448.00	$453.28	$91.98	$18.07	$0.00
Boston	Licensed Deck Positions	WH16	1ST OFFICER (WS)	WM3003	IA	26	$76,418.00	$209.36	$56.20	$18.07	$1,816.46
Boston	Licensed Deck Positions	WH16	1ST OFFICER (WS)	WM3003	I	19	$73,624.00	$201.71	$54.14	$18.07	$1,750.55
Boston	Licensed Deck Positions	WH16	1ST OFFICER (WS)	WM3003	II	20	$72,201.00	$197.81	$53.11	$18.07	$1,717.41
Boston	Licensed Deck Positions	WH16	2ND OFFICER (WS)	WM3004	IA	27	$69,340.00	$189.97	$50.99	$18.07	$1,648.56
Boston	Licensed Deck Positions	WH16	2ND OFFICER (WS)	WM3004	I	21	$66,527.00	$182.27	$48.93	$18.07	$1,581.67
Boston	Licensed Deck Positions	WH16	2ND OFFICER (WS)	WM3004	II	22	$65,145.00	$178.48	$47.91	$18.07	$1,549.14
Boston	Licensed Deck Positions	WH16	3RD OFFICER (WS)	WM3005	IA	28	$62,248.00	$170.54	$45.79	$18.07	$1,480.65
Boston	Licensed Deck Positions	WH16	3RD OFFICER (WS)	WM3005	I	23	$59,464.00	$162.92	$43.73	$18.07	$1,414.38
Boston	Licensed Deck Positions	WH16	3RD OFFICER (WS)	WM3005	II	24	$58,090.00	$159.15	$42.72	$18.07	$1,380.86
Boston	Licensed Deck Positions	WH17	DECK MIDSHIPMAN	WM3006	ALL	0	$11,646.00	$31.91	$0.00	$0.00	$0.00

APPROVAL PAGE

SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR UNLICENSED POSITIONS
(BOSTON PAY AREA)

Effective Date: The schedule attached is effective July 13, 2014.

Application of Increase: The National Maritime Union/Seafarers International Union (AFL-CIO).

The unlicensed position pay schedule has been revised to include a 1 percent increase in basic rates. This increase is provided due to Sections 740(a) and (b) of the Consolidated Appropriations Act, 2014 (P.L. 113-76, January 17, 2014). Under the provisions of Section 740(a)(4) of this Act, the Office of Personnel Management (OPM) also approved a 1 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

Effect on Other Schedules: The schedule for unlicensed positions (Boston Pay Area) effective July 4, 2010 is superseded.

Approved:

Christine M. Carpino

MAR 06 2015

Christine Carpino
Acting Director, NOAA Workforce Management Office

Date

Pay Plan WM
Effective Day 1 of PP 14-2014 (July 13, 2014)

Pay Area	POSITION TYPE	OPM PAY TABLE #	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	STEP 01 DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
Boston	Unlicensed	WH44	ENGINEERING ELECT TECH	WM5001	ALL	11	$71,715.00	$196.48	$51.56	$12.09	$318.15
Boston	Unlicensed	WH54	JR. UNLICENSED ENGINEER	WM3070	ALL	0	$45,585.00	$124.89	$37.80	$12.09	$318.15
Boston	Unlicensed	WH57	UTILITY MAN (ENGINE)	WM3071	ALL	0	$41,626.00	$114.04	$34.53	$12.09	$318.15
Boston	Unlicensed	WH60	OILER (DIESEL)	WM3075	ALL	0	$38,805.00	$106.32	$32.18	$11.82	$227.25
Boston	Unlicensed	WH65	WIPER (DW)	WM3078	ALL	0	$33,485.00	$91.74	$27.78	$9.17	$136.35
Boston	Unlicensed	WH20	CHIEF BOATSWAIN	WM3010	IA	5	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH20	CHIEF BOATSWAIN	WM3010	I	0	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH20	CHIEF BOATSWAIN	WM3010	II	1	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH27	CHIEF BOATSWAIN (FISH)	WM3011	IA	16	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH27	CHIEF BOATSWAIN (FISH)	WM3011	I	0	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH27	CHIEF BOATSWAIN (FISH)	WM3011	II	1	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH23	BOATSWAIN (GROUP LEADER)	WM3013	IA	12	$47,281.00	$129.54	$39.26	$12.09	$318.15
Boston	Unlicensed	WH23	BOATSWAIN (GROUP LEADER)	WM3013	I	5	$47,281.00	$129.54	$39.26	$12.09	$318.15
Boston	Unlicensed	WH23	BOATSWAIN (GROUP LEADER)	WM3013	II	6	$47,281.00	$129.54	$39.26	$12.09	$318.15
Boston	Unlicensed	WH27	LEAD FISHERMAN (WS)	WM3014	IA	17	$47,281.00	$129.54	$39.26	$12.09	$318.15
Boston	Unlicensed	WH27	LEAD FISHERMAN (WS)	WM3014	I	11	$47,281.00	$129.54	$39.26	$12.09	$318.15
Boston	Unlicensed	WH27	LEAD FISHERMAN (WS)	WM3014	II	12	$47,281.00	$129.54	$39.26	$12.09	$318.15
Boston	Unlicensed	WH24	SEAMAN SURVEYOR	WM3018	ALL	0	$41,485.00	$113.66	$34.39	$11.82	$318.15
Boston	Unlicensed	WH27	SKILLED FISHERMAN (WS)	WM3019	ALL	6	$41,485.00	$113.66	$34.39	$11.82	$318.15
Boston	Unlicensed	WH24	AB SEAMAN (DW)	WM3098	ALL	2	$40,276.00	$110.35	$33.38	$11.82	$227.25
Boston	Unlicensed	WH27	FISHERMAN (DW)	WM3099	ALL	18	$40,276.00	$110.35	$33.38	$11.82	$227.25
Boston	Unlicensed	WH28	ORDINARY SEAMAN (DW)	WM3022	ALL	9	$33,485.00	$91.74	$27.79	$9.17	$136.35
Boston	Unlicensed	WH27	ORDINARY FISHERMAN (DW)	WM3023	ALL	10	$33,485.00	$91.74	$27.79	$9.17	$136.35
Boston	Unlicensed	WH01	GENERAL VESSEL ASSISTANT	WM3092	ALL	28	$33,485.00	$91.74	$27.79	$9.17	$136.35
Boston	Unlicensed	WH68	CHIEF STEWARD	WM3080	IA	10	$56,375.00	$154.45	$46.75	$12.09	$318.15
Boston	Unlicensed	WH68	CHIEF STEWARD	WM3080	I	0	$56,375.00	$154.45	$46.75	$12.09	$318.15
Boston	Unlicensed	WH68	CHIEF STEWARD	WM3080	II	1	$53,687.00	$147.09	$44.52	$12.09	$318.15
Boston	Unlicensed	WH71	CHIEF COOK	WM3082	IA	5	$45,972.00	$125.95	$38.11	$12.09	$318.15
Boston	Unlicensed	WH71	CHIEF COOK	WM3082	I	0	$45,972.00	$125.95	$38.11	$12.09	$318.15
Boston	Unlicensed	WH71	CHIEF COOK	WM3082	II	1	$45,972.00	$125.95	$38.11	$12.09	$318.15
Boston	Unlicensed	WH73	2ND COOK	WM3084	ALL	0	$37,256.00	$102.07	$30.85	$11.82	$227.25

Pay Plan WM

Effective Day 1 of PP 14-2014 (July 13, 2014)

Boston	Unlicensed	WH01	CHIEF SURVEY TECHNICIAN	WM3054	IA	29	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH01	CHIEF SURVEY TECHNICIAN	WM3054	I	2	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH01	CHIEF SURVEY TECHNICIAN	WM3054	II	3	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH01	SR. SURVEY TECHNICIAN	WM3055	IA	30	$50,148.00	$137.39	$41.64	$12.09	$318.15
Boston	Unlicensed	WH01	SR. SURVEY TECHNICIAN	WM3055	I	7	$50,148.00	$137.39	$41.64	$12.09	$318.15
Boston	Unlicensed	WH01	SR. SURVEY TECHNICIAN	WM3055	II	8	$50,148.00	$137.39	$41.64	$12.09	$318.15
Boston	Unlicensed	WH01	SURVEY TECHNICIAN	WM3056	ALL	12	$41,791.00	$114.50	$34.70	$12.09	$318.15
Boston	Unlicensed	WH01	ASST. SURVEY TECHNICIAN	WM3057	ALL	13	$37,994.00	$104.09	$31.55	$12.09	$227.25
Boston	Unlicensed	WH01	JR. SURVEY TECHNICIAN	WM3058	ALL	14	$34,544.00	$94.64	$28.68	$12.09	$227.25
Boston	Unlicensed	WH01	HYDRO CHIEF SURVEY TECH	WM3095	IA	32	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH01	HYDRO CHIEF SURVEY TECH	WM3095	I	33	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH01	HYDRO CHIEF SURVEY TECH	WM3095	II	34	$60,175.00	$164.86	$49.96	$12.09	$318.15
Boston	Unlicensed	WH01	HYDRO SR. SURVEY TECH	WM3096	IA	38	$50,148.00	$137.39	$41.64	$12.09	$318.15
Boston	Unlicensed	WH01	HYDRO SR. SURVEY TECH	WM3096	I	39	$50,148.00	$137.39	$41.64	$12.09	$318.15
Boston	Unlicensed	WH01	HYDRO SR. SURVEY TECH	WM3096	II	40	$50,148.00	$137.39	$41.64	$12.09	$318.15
Boston	Unlicensed	WH01	HYDRO SURVEY TECH	WM3097	ALL	44	$41,791.00	$114.50	$34.70	$12.09	$318.15
Boston	Unlicensed	WH01	HYDRO ASST SURVEY TECH	WM3098	ALL	45	$37,994.00	$104.09	$31.55	$12.09	$227.25
Boston	Unlicensed	WH01	HYDRO JR. SURVEY TECH	WM3099	ALL	46	$34,544.00	$94.64	$28.68	$12.09	$227.25