

Pay Plan WM
Effective Day 1 of PP 14-2014 (July 13, 2014)

<u>Pay Area</u>	<u>POSITION TYPE</u>	<u>OPM PAY</u>		<u>MASTER RECORD</u>			<u>STEP 01</u>		<u>STEP 02</u>	<u>STEP 03</u>	<u>STEP 04</u>
		<u>TABLE #</u>	<u>POSITION TITLE</u>	<u>NUMBER</u>	<u>CLASS</u>	<u>GRADE</u>	<u>ANNUAL</u>	<u>DAILY</u>	<u>OVERTIME</u>	<u>PENALTY</u>	<u>NWA/MLS</u>
San Diego	Unlicensed	SD44	ENGINEERING ELECT TECH	WM5001	ALL	11	\$71,887.00	\$196.95	\$51.68	\$12.14	\$318.15
San Diego	Unlicensed	SD54	JR. UNLICENSED ENGINEER	WM3070	ALL	0	\$45,699.00	\$125.20	\$37.88	\$12.14	\$318.15
San Diego	Unlicensed	SD57	UTILITY MAN (ENGINE)	WM3071	ALL	0	\$41,729.00	\$114.33	\$34.61	\$12.14	\$318.15
San Diego	Unlicensed	SD60	OILER (DIESEL)	WM3075	ALL	0	\$38,905.00	\$106.59	\$32.25	\$11.88	\$227.25
San Diego	Unlicensed	SD65	WIPER (DW)	WM3078	ALL	0	\$33,578.00	\$91.99	\$27.85	\$9.20	\$136.35
San Diego	Unlicensed	SD20	CHIEF BOATSWAIN	WM3010	IA	5	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15
San Diego	Unlicensed	SD20	CHIEF BOATSWAIN	WM3010	I	0	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15
San Diego	Unlicensed	SD20	CHIEF BOATSWAIN	WM3010	II	1	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15
San Diego	Unlicensed	SD27	CHIEF BOATSWAIN (FISH)	WM3011	IA	16	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15
San Diego	Unlicensed	SD27	CHIEF BOATSWAIN (FISH)	WM3011	I	0	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15
San Diego	Unlicensed	SD27	CHIEF BOATSWAIN (FISH)	WM3011	II	1	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15
San Diego	Unlicensed	SD23	CHIEF BOATSWAIN (GROUP LEADER)	WM3013	IA	12	\$47,402.00	\$129.87	\$39.33	\$12.14	\$318.15
San Diego	Unlicensed	SD23	CHIEF BOATSWAIN (GROUP LEADER)	WM3013	I	5	\$47,402.00	\$129.87	\$39.33	\$12.14	\$318.15
San Diego	Unlicensed	SD23	CHIEF BOATSWAIN (GROUP LEADER)	WM3013	II	6	\$47,402.00	\$129.87	\$39.33	\$12.14	\$318.15
San Diego	Unlicensed	SD27	LEAD FISHERMAN (WS)	WM3014	IA	17	\$47,402.00	\$129.87	\$39.33	\$12.14	\$318.15
San Diego	Unlicensed	SD27	LEAD FISHERMAN (WS)	WM3014	I	11	\$47,402.00	\$129.87	\$39.33	\$12.14	\$318.15
San Diego	Unlicensed	SD27	LEAD FISHERMAN (WS)	WM3014	II	12	\$47,402.00	\$129.87	\$39.33	\$12.14	\$318.15
San Diego	Unlicensed	SD24	SEAMAN SURVEYOR	WM3018	ALL	0	\$41,588.00	\$113.94	\$34.48	\$11.88	\$318.15
San Diego	Unlicensed	SD27	SKILLED FISHERMAN (WS)	WM3019	ALL	6	\$41,588.00	\$113.94	\$34.48	\$11.88	\$318.15
San Diego	Unlicensed	SD24	AB SEAMAN (DW)	WM3098	ALL	2	\$40,375.00	\$110.62	\$33.47	\$11.88	\$227.25
San Diego	Unlicensed	SD27	FISHERMAN (DW)	WM3099	ALL	18	\$40,375.00	\$110.62	\$33.47	\$11.88	\$227.25
San Diego	Unlicensed	SD28	ORDINARY SEAMAN (DW)	WM3022	ALL	9	\$33,578.00	\$91.99	\$27.86	\$9.20	\$136.35
San Diego	Unlicensed	SD27	ORDINARY FISHERMAN (DW)	WM3023	ALL	10	\$33,578.00	\$91.99	\$27.86	\$9.20	\$136.35
San Diego	Unlicensed	SD01	GENERAL VESSEL ASSISTANT	WM3092	ALL	28	\$33,578.00	\$91.99	\$27.86	\$9.20	\$136.35
San Diego	Unlicensed	SD68	CHIEF STEWARD	WM3080	IA	10	\$56,511.00	\$154.82	\$46.86	\$12.14	\$318.15
San Diego	Unlicensed	SD68	CHIEF STEWARD	WM3080	I	0	\$56,511.00	\$154.82	\$46.86	\$12.14	\$318.15
San Diego	Unlicensed	SD68	CHIEF STEWARD	WM3080	II	1	\$53,820.00	\$147.45	\$44.63	\$12.14	\$318.15
San Diego	Unlicensed	SD71	CHIEF COOK	WM3082	IA	5	\$46,090.00	\$126.27	\$38.21	\$12.14	\$318.15
San Diego	Unlicensed	SD71	CHIEF COOK	WM3082	I	0	\$46,090.00	\$126.27	\$38.21	\$12.14	\$318.15
San Diego	Unlicensed	SD71	CHIEF COOK	WM3082	II	1	\$46,090.00	\$126.27	\$38.21	\$12.14	\$318.15
San Diego	Unlicensed	SD73	2ND COOK	WM3084	ALL	0	\$37,356.00	\$102.35	\$30.92	\$11.88	\$227.25
San Diego	Unlicensed	SD01	CHIEF SURVEY TECHNICIAN	WM3054	IA	29	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15

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San Diego	Unlicensed	SD01	CHIEF SURVEY TECHNICIAN	WM3054	I	2	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15
San Diego	Unlicensed	SD01	CHIEF SURVEY TECHNICIAN	WM3054	II	3	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15
San Diego	Unlicensed	SD01	SR. SURVEY TECHNICIAN	WM3055	IA	30	\$50,277.00	\$137.75	\$41.71	\$12.14	\$318.15
San Diego	Unlicensed	SD01	SR. SURVEY TECHNICIAN	WM3055	I	7	\$50,277.00	\$137.75	\$41.71	\$12.14	\$318.15
San Diego	Unlicensed	SD01	SR. SURVEY TECHNICIAN	WM3055	II	8	\$50,277.00	\$137.75	\$41.71	\$12.14	\$318.15
San Diego	Unlicensed	SD01	SURVEY TECHNICIAN	WM3056	ALL	12	\$41,898.00	\$114.79	\$34.76	\$12.14	\$318.15
San Diego	Unlicensed	SD01	ASST. SURVEY TECHNICIAN	WM3057	ALL	13	\$38,090.00	\$104.36	\$31.61	\$12.14	\$227.25
San Diego	Unlicensed	SD01	JR. SURVEY TECHNICIAN	WM3058	ALL	14	\$34,628.00	\$94.87	\$28.74	\$12.14	\$227.25
San Diego	Unlicensed	SD01	HYDRO CHIEF SURVEY TECH	WM3095	IA	32	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15
San Diego	Unlicensed	SD01	HYDRO CHIEF SURVEY TECH	WM3095	I	33	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15
San Diego	Unlicensed	SD01	HYDRO CHIEF SURVEY TECH	WM3095	II	34	\$60,331.00	\$165.29	\$50.06	\$12.14	\$318.15
San Diego	Unlicensed	SD01	HYDRO SR. SURVEY TECH	WM3096	IA	38	\$50,277.00	\$137.75	\$41.71	\$12.14	\$318.15
San Diego	Unlicensed	SD01	HYDRO SR. SURVEY TECH	WM3096	I	39	\$50,277.00	\$137.75	\$41.71	\$12.14	\$318.15
San Diego	Unlicensed	SD01	HYDRO SR. SURVEY TECH	WM3096	II	40	\$50,277.00	\$137.75	\$41.71	\$12.14	\$318.15
San Diego	Unlicensed	SD01	HYDRO SURVEY TECH	WM3097	ALL	44	\$41,898.00	\$114.79	\$34.76	\$12.14	\$318.15
San Diego	Unlicensed	SD01	HYDRO ASST SURVEY TECH	WM3098	ALL	45	\$38,090.00	\$104.36	\$31.61	\$12.14	\$227.25
San Diego	Unlicensed	SD01	HYDRO JR. SURVEY TECH	WM3099	ALL	46	\$34,628.00	\$94.87	\$28.74	\$12.14	\$227.25