

**SCHEDULE OF SPECIAL RATES FOR VESSEL EMPLOYEES OF THE  
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION  
(SEATTLE, WASHINGTON)**

**Effective Date:** This schedule implements special pay. These increases are effective July 08, 2007. When rates as set forth below are being paid, no other additional compensation is payable.

**UNLICENSED PERSONNEL (All Departments)**

Classes of positions as noted in the schedules below are as follows:

Class a = those ratings receiving \$8.19 penalty rate  
b = those ratings receiving \$10.57 penalty rate  
c = those ratings receiving \$10.79 penalty rate

**I. Tank Cleaning**

**A. Fresh Water Tanks**

**Between the hours of 8:00 a.m. and 5:00 p.m.  
Monday through Friday (TC 16, Suffix 1)**

**All classes = penalty rate**

**Between the hours of 5:00 p.m and 8:00 a.m.  
Monday through Friday (TC 16, Suffix 2)**

**All classes = 1.5 times the penalty rate**

**When such work is performed on Saturdays, Sundays, or  
holidays, or in excess of 8 hours a day,**

**All classes = the applicable overtime rate OR one  
and one half times the penalty rate, whichever is  
greater.**

**B. Oil Tanks or Oil Products Tanks**

**During regular hours**

**Class a = \$10.18 per hour (TC 16, Suffix 5)  
b = \$10.57 per hour (TC 16, Suffix 5)  
c = \$10.79 per hour (TC 16, Suffix 5)**

Effective Date: July 08, 2007

**During overtime hours**

**1) Employees off watch**

**All classes = overtime rate (TC 21)**

**2) Employees on watch**

**Class a = \$10.18 per hour plus overtime rate  
(TC 16, Suffix 5 plus TC 21)**

**b = \$10.57 per hour plus overtime rate  
(TC 16, Suffix 5 plus TC 21)**

**c = \$10.79 per hour plus overtime rate  
(TC 16, Suffix 5 plus TC 21)**

**C. Bonus**

**For employees engaged in tank cleaning under B above, a bonus of 3 hours will be paid upon completion of tank work at the following rates:**

**Class a = \$10.18 per hour (TC 16, Suffix 5)**

**b = \$10.57 per hour (TC 16, Suffix 5)**

**c = \$10.79 per hour (TC 16, Suffix 5)**

**II. Dirty Work**

**A. During regular work hours**

**\$11.47 per hour (TC 16, Suffix 8)**

**B. During overtime hours**

**\$26.06 or overtime rate if higher (TC 16, Suffix 9 or TC 21)**

**III. Scuba Diving**

**A. During regular work hours**

**\$41.81 per hour (TC 16, Suffix 3)**

**B. During overtime hours**

**\$41.81 plus overtime rate (TC 16, Suffix 3 plus TC21)**

## LICENSED ENGINEERS

### I. Dirty Work

#### A. During regular work hours

Penalty pay rate (TC 16, Suffix 1)

#### B. During overtime hours

1.1 times the overtime rate (TC 27)

Effective Date: July 08, 2007