

NOAA Workforce Management Office, Human Capital Strategy Division

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Analytics and Human Resources Information Technology Branch Chief <ul style="list-style-type: none"> HR Connect Project Officer 	Lynne D. Kartsakalis Lynne.D.Kartsakalis@noaa.gov Silver Spring, MD	(301) 713-6311
Analysis & Reporting: <ul style="list-style-type: none"> Customized Google Analytics & Metrics HR Systems: <ul style="list-style-type: none"> Customized Database Design and Development (Access, etc.) SharePoint Design and Maintenance Web-based Design 	Ming Lui ming.lui@noaa.gov (Backup: TBD)	(301) 713-6316
Analysis & Reporting: <ul style="list-style-type: none"> Data Visualization and Information Graphic Employee Engagement Metrics & Reporting Human Capital Programs Metrics & Reporting HR Systems: <ul style="list-style-type: none"> Customized Survey Design and Development (Exit Surveys, Pulse Surveys, etc.) Federal Employee Viewpoint Survey Administration Process Mapping and Workflow Design Consultation 	Karla Richardson karla.richardson@noaa.gov (Backup: Lynne Kartsakalis)	(301) 713-6397

<p>Analysis & Reporting:</p> <ul style="list-style-type: none"> • COOP • Diversity and Inclusion Metrics & Reporting • Workforce Management Reporting (Attrition, Retirement, etc.) <p>HR Systems:</p> <ul style="list-style-type: none"> • HSPD-12 • KPMG Reporting • National Finance Center (NFC) - Reporting Center Requests • National Finance Center (NFC) - Insight Access Requests • Payroll and Wage Mainer Pay Table Uploads 	<p>Renita Richardson renita.d.richardson@noaa.gov (Backup: Elaine Wilbur)</p>	<p>(301) 713-6323</p>
<p>Analysis & Reporting:</p> <ul style="list-style-type: none"> • Furlough Planning Reports • Hiring/Recruitment Metrics & Reporting • Workforce Management Reporting (Attrition, Retirement, etc.) <p>HR Systems:</p> <ul style="list-style-type: none"> • Automated Classification System (ACS) • Enterprise (MGS - Monster Gov. Solutions) • Management Analysis Database System (MARS) Requests • RADS (rads.support@noaa.gov) Requests • WebTA (Time & Attendance) Requests 	<p>Elaine Wilbur elaine.wilbur@noaa.gov (Backup: Renita Richardson)</p>	<p>(816) 426-5972</p>
<p>Performance Culture and Learning (PCLB) Branch Chief</p>	<p>Sara K. Pranio Sara.K.Pranio@noaa.gov Silver Spring, MD</p>	<p>(301) 713-6308</p>
<p>NOAA Chief Learning Officer</p> <ul style="list-style-type: none"> • Training strategy and policy • NOAA Chief Learning Officers Consortium • Fee-for-service training <p>NOAA liaison to: DOC</p>	<p>Marc Young Marc.Young@noaa.gov Silver Spring, MD</p>	<p>(301) 713-6362</p>
<p>Learning and Development Program Coordinator</p> <ul style="list-style-type: none"> • Training calendar • Training coordination 	<p>Theresa Berry Theresa.Berry@noaa.gov Silver Spring, MD</p>	<p>(301) 713-6365</p>

<p>Program Manager for Distance Learning, Instructional Design, Curriculum Development</p> <ul style="list-style-type: none"> • WFMO Supervisor Webinar series • Transition to Management course • Instructional design and curriculum development consulting 	<p>Debbie Farmer Debra.M.Farmer@noaa.gov Silver Spring, MD</p>	<p>(301) 713-6379</p>
<p>Leadership Development Program Manager</p> <ul style="list-style-type: none"> • Leadership Competencies Development Program (LCDP) • NOAA Leadership Seminar (NLS) • Presidential Management Program (PMF) development and coaching • NOAA Rotational Assignment Program (NRAP) 	<p>Tracy Levstik Tracy.Levstik@noaa.gov Boulder, CO</p>	<p>(303) 497-4231</p>
<p>Learning Management System Program Manager</p> <ul style="list-style-type: none"> • Commerce Learning Center (CLC) • Learning Coordinators training and communications 	<p>Vacant (Contact Branch Chief)</p>	
<p>Performance Management Program Manager</p> <ul style="list-style-type: none"> • Performance Management policy and guidance • Incentive Awards policy and guidance 	<p>Vacant (Contact Branch Chief)</p>	<p>(301) 713-6351</p>
<p>Competencies and Career Path Program Manager</p> <ul style="list-style-type: none"> • Competency management policy and guidance • Career Path management policy and guidance 	<p>Elizabeth Palmieri Elizabeth.L.Palmieri@noaa.gov Silver Spring, MD</p>	<p>(301) 713-6355</p>
<p>Employee Development Program Manager</p> <ul style="list-style-type: none"> • New employee onboarding • Mentoring program • Individual Development Plan policy and guidance 	<p>Vacant (Contact Branch Chief)</p>	

<p>Workforce Strategy Branch Chief</p>	<p>Shawna Doyle Shawna.Doyle@noaa.gov Silver Spring, MD</p>	<p>(301) 717-2499</p>
<p>Organizational Design & Position Management, and Workforce Reshaping Program Manager</p> <ul style="list-style-type: none"> • Position Management • Reorganizations & Realignment • Voluntary Early Retirement Authority (VERA) & Voluntary Separation Incentive Payments (VSIP) 	<p>Kristin Kniskern Kristin.Kniskern@noaa.gov Silver Spring, MD (Backup: Angela Taylor)</p>	<p>(301) 713-6367</p>
<p>Position Classification Program Manager</p> <ul style="list-style-type: none"> • NOAA Wide Strategic Classification Program Manager • Position Review Expert: Escalated Classification Appeals/Audits/Accretions Consultant • Classification Reorganization Consultant <p>NOAA Workforce Strategy Classification Liaison to: Department of Commerce (DOC)& Office of Personnel Management (OPM) on strategic classification items</p>	<p>Angela Taylor Angela.D.Taylor@noaa.gov Kansas City, MO (Backup: Kristin Kniskern)</p>	<p>(816) 426-6117</p>
<p>Workforce Strategy Program Manager <i>Workforce & Succession Planning, and Retention Strategy</i></p> <ul style="list-style-type: none"> • Workforce & Succession Planning Program Lead • Workforce Business Analytics (Reports) Program Manager • NOAA Workforce Hiring/Staffing Plans Program Manager <p>WSB Competency & Gap Analysis Liaison to: Human Capital Strategy Division (HCSD), Performance Culture & Learning Branch (PCLB)</p> <p>WSB Business Analytics Liaison to: NOAA, Chief Financial Officer (CFO), Budget & Finance Office/Comptroller</p>	<p>Melvin Jones Melvin.Jones@NOAA.gov Silver Spring, MD (Backup: Darryl Thomas)</p>	<p>(301) 713-6381</p>

<p>Workforce Strategy Program Manager <i>Workforce & Succession Planning, and Retention Strategy</i></p> <ul style="list-style-type: none"> • NOAA Human Capital Strategic Plan Owner • CAPS Conversions Program Manager • NOAA Human Capital Strategy Risk Owner <p>WSB Human Capital Risk Liaison to: NOAA, Chief Financial Officer (CFO), Performance Risk and Social Science Office, (Risk Division)</p> <p>WSB CAPS Liaison to: WFMO, Human Capital Policy & Programs Division (HCPPD)</p> <p>NOAA Human Capital Framework Liaison to: Department of Commerce & Office of Personnel Management (OPM)</p> <p>WSB NOAA Human Capital Strategic Plan Liaison to: NOAA, Chief Financial Officer (CFO), Performance, Risk and Social Science Office</p>	<p>Darryl Thomas Darryl.Thomas@noaa.gov Silver Spring, MD (Backup: Melvin Jones)</p>	<p>(301) 713-6398</p>
<p>Workforce Strategy Program Manager <i>Workforce & Succession Planning, and Retention Strategy</i></p> <ul style="list-style-type: none"> • Retention Strategy Program Manager • Succession Planning Program Manager • Hiring\Staffing Plans Program Manager <p>WSB Workforce Reports Liaison to: Human Capital Strategy Division (HCSD), Analytics/Human Resources Information Technology (AHRIT)</p> <p>WSB Competency & Gap Analysis Liaison to: Human Capital Strategy Division (HCSD), Performance Culture & Learning Branch (PCLB)</p>	<p>VACANT Silver Spring, MD (Contact Branch Chief)</p>	<p>(301) 713-6354</p>
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